

ETHICS IN RESEARCH POLICY

The word *ethics* has many interpretations. Various explanations for the term *ethics* are available in religious and eco – political systems and several interpretations are drawn with reference to different time periods.

However, *ethics* in research policy refer to purity in research in the context of academic and commercial type of research undertaken by different researchers in D.E. Society's Brihan Maharashtra College of Commerce Research Center. The major possibilities for paucity of ethical practices are in the areas of referencing, credits to the earlier authors, collection of data, its confidentiality etc. ; which may be knowingly or unknowingly.

The researchers may include M.Phil. and Ph.D. students, other students, faculty members, industry participants and so on.

Do's and Don'ts of Ethical Practices:

1. The referencing is to be done according to the international standards.
2. The resources of data collection for secondary data should be explicitly mentioned in the content of writing of research report.
3. While collecting the secondary data it should be ensured that proper permission has been sought from the resource agency regarding IPR, Copy Rights, Patents, Trademark etc.
4. M.Phil. and Ph.D. students should be made aware of the fact that their work is uploaded on Shodhganga and other websites where it becomes a public document, giving access to everybody. Therefore, they should be diligent enough about their content writing.
5. The resource agencies for data collection should be taken into confidence about the purpose of the research and its further applications.
6. Data should be collected from the population or sample and not from other parties or resources.
7. The confidentiality in complete sense should be strictly maintained regarding the data.
8. Data should not be manipulated for any reason.
9. The participants of research should not be exposed to any kind of defamation or risk or loss to their image, social status etc.
10. Freedom to researchers be maintained while collecting the data.
11. The data from various organizations be used judiciously i.e., only for the purpose for which it has be sought.

12. The expert suggestions, although they are advisory many times, should be incorporated in the research work.
13. Researchers should not make any tall claims by making any false and exaggerated statement.
14. The names of books, journals and such other resources which really assisted the researcher for conceptualization should be mentioned in Bibliography.
15. In case of any grievance regarding the experts or opinions of experts, they should be brought to the notice of the concerned authority.
16. The research work should be periodically reviewed by the experts.
17. Plagiarism should be avoided at any cost. BMCC Research Center uses **Plagiarism Checker X** software to avoid the same.

Indicators:

1. The number of complaints from concerned stakeholders should be negligible.
 2. Assurance of undertaking by researchers are on record before the submission.
- In a nutshell, the spirit of ethical research should be internalized deeply and the likely harm of unethical practices to different stakeholders be considered with utmost care.

UNION IS STRENGTH



BMCC Research Center

Faculty of Commerce: Revised Syllabus for PhD Course Work

Research Methodology (Syllabus as defined by SPPU (2019))

Total Hours: 60 Credit :4

Research and Publication Ethics

Total Hours: 30 Credit 2

Probable date of Commencement of both courses: 2nd week of February 2023.

Syllabus

Sr. No	Unit
1	Research Definition types expected outcome of Doctoral research contribution to knowledge and society
2	Research process, research method v/s methodology
4	Key concepts - observations facts, Laws, theories, induction, deductions, Assumptions, Fallacies, Augmentation, predictions, explanation, development of models
6	Qualitative and Quantitative research approaches, mixed mode research,
9	Descriptive research design
10	Experimental and quasi experimental research design
14	Literature Review, Writing of Review - Use of appropriate language, referencing style, software tools
15	Defining and Formulating research problems - selecting the problem - necessity of defining problem research area in functional and sectoral area of management
16	Formulating the research question, research problem, research objectives
17	Hypothesis - meaning types purpose framing the research hypothesis
18	Qualitative Research In depth interviews, focus groups, Observations etc
19	Qualitative Research - Ethnography, Ground Theory
23	Reliability & validity in Qualitative Research
24	Identifying Variables Levels of Variable Measurement types of Variables
25	Measurement of attitudes - Scaling Techniques, Multi item measurement scales, Scale adoptions Scale development
26	Reliability & validity of measures
27	Designing data collection instrument - questionnaire, interview guide, focus group discussion guide, web guide questionnaires
28	Pilot study - Objectives Method Sample Outcome
29	Fundamentals of Statistic, Understanding Normality, outliers, non response
30	Preparing the data analysis, processing of data - editing - classification coding and classification
31	Data representation tables graphs
32	Uni Variate Analysis
33	Hypothesis testing
34	Bi variate analysis

35	Multi variate analysis
36	Non Paramatic test
37	Analysing the finding & conclusion, lining back to the research questions and objective, linking back to literature
38	Guidelines about writing thesis - Pre writing considerations, layout, structure and language of typical reports - illustrations and tables, bibliography, referencing and footnotes
39	Ethics in research, ethical committee - inform consent - commercialisation, copywrite, IPR, Plagiarism, citation, Reproducivabilty and accountability.
40	Guidelines about publishing research work - identifying reputed journals indexing etc
	TOTAL

A) Topic for Ph.D. research student for self-study

Sr. No	Unit
3	Research philosophy Ontology, Epistemology
5	Research Paradigms - Positivist, Post Positivist Approach
7	Research Design
8	Exploratory Research Designs
11	Case Study Research Designs
12	Literature Review -Role and Importance
13	Literature Review -Sources, Methods, Outcome
20	Primary & Secondary data
21	Sampling terminology - Probability, and Non-Probability Sampling Methods
22	Sampling Size Decisions, Sampling for Qualitative Research and Sampling for Quantitative Research
23	Reliability and Validity in Qualitative Research
26	Reliability and Validity Measures
27	Designing of Data Collection Instrument - questionnaire, Interview schedule Group Discussion, Web Based Questionnaire
28	Pilot Study - Objectives, Method, Sample`
	Total

C) Hours allotted ie. 19 hours can be used for individual guidance or group guidance by faculty.

Title of the course: Research and Publication Ethics

Total Hours: 30 Credit: 2

Faculty Ph. D. with the minimum 10 years teaching experience in the relevant subject.

Course structure:

Module	Unit Title
Theory	
1	Philosophy and Ethics
2	Scientific Conduct
3	Publication Ethics
Practice	
4	Open Access Publishing
5	Publication Misconduct
6	Database and Research Matrix
	Total

Syllabus in Detail

Theory

Model 1: Philosophy and Ethics (3Hrs)

- i. Introduction to Philosophy – Definition, Nature and Scope, Concept and Branches
- ii. Ethics: Definition, Morale Philosophy, Nature of model judgement and reactions

Model II: Scientific Conduct (5 HRS)

- i. Ethics with respect to science and research
- ii. Intellectual honesty and research integrity
- iii. Scientific misconduct, Falsification and plagiarism
- iv. Redundant publication – duplicate and overlapping publications, Salami slicing
- v. Selective reporting and mis representation of data

Model III: Publication Ethics (7 HRS)

- i. Publication Ethics: definition, introduction and importance
- ii. Best practices, standard setting initiatives and guidelines – COPE, WAME etc
- iii. Conflict of interest
- iv. Publication misconduct definition – concept, problems that lead to unethical behavior and vice versa, types
- v. Violation of Publication ethics – authorship and contributor ship
- vi. Identification of Publication Misconduct – complaints and appeals

- vii. Predatory Publishers and journals

PRACTICE

Model; IV: Open Access Publishing(4HRS)

- i. Open Access Publication and Imitative
- ii. SAERPA/ RoMEO online research to check publishers copywrite and self-archiving policies.
- iii. Software tool to identify predatory publications develop by SPPU.
- iv. Journal finder/ journal suggestion tools viz, JANE, Elsevier Journal finder, Springer journal suggester etc.

Model V: Publication Misconduct (4HRS)

- A. Group Discussion (2HRS)
 - i. Subject specific ethical issues FFP, authorship
 - ii. Conflict of interest
 - iii. Complaints and appeals: examples and frauds from India and abroad
- B. Software tools (2 HRS)
Use of plagiarism software like Turnitin, Urkund and other open-source software tools

Model VI : Database and Research Matrix (7HRS)

- A. Databases (4HRS)
 - i. Indexing databases
 - ii. Citation databases ie. Web of Science, Scopus etc
- B. Research Matrix (3 HRS)
 - i. Impact factor of journals as per journal citation report, SNIP, SJR, IPP, Cite Score
 - ii. Metrics – h- index, g index, i 10 index, altimetric

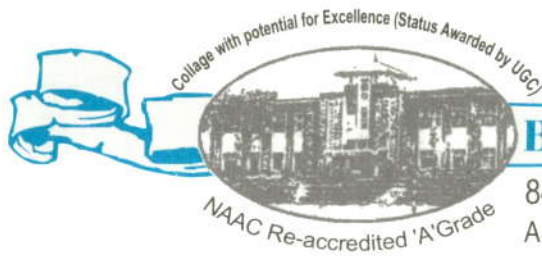
Assessment and Evaluation

FOR RESEARCH METHODOLOGY

1. 50 % marks for two home assignment
2. 25% marks for presentation of own research proposal
3. 25% marks for MCQ on entire syllabus
4. Total marks = 100

FOR RESEARCH AND PUBLICATION ETHICS

1. 50 % marks for MCQ on entire syllabus.
2. 50% for practicals
3. Total marks = 100



Deccan Education Society's

BRIHAN MAHARASHTRA COLLEGE OF COMMERCE

845, Shivajinagar, Pune - 411004, Maharashtra-India
Autonomous College Affiliated to Savitribai Phule Pune University-
Senior College (I.D.No.Pu/Pn/C/010(1943)Junior College No.11-11- 007

Research Ethics Committee

The College has constituted Research Ethics Committee for smooth functioning of the Research Process at BMCC Research Center. The Principal and Head of the Research Center is the Chairman of the committee. Research Coordinator of the Center of the member secretary of the committee. Other two members invited from outside and on internal faculty member. Following is the list of members of Research Ethics Committee.

- Dr. J. R. Lanjekar** – Principal and Head of the Research Center – Chairman
Dr. Sanjay Kaptan - Ex Dean of Savitribai Phule Pune University, Pune - Member
Dr. Shirish Limaye- Ex Vice -Principal of Symbiosis College of Commerce- Member
Dr. Varsha Deshpande- IQAC Coordinator, BMCC– Member
Dr. P. V. Sathe – Research Co-ordinator, BMCC Research Center – Secretary
Shri. N.A. Owhal – Administrative Dept., BMCC- Admin Assistant

Following are the function of Research Ethics Committee

1. To advice and consult with Research Scholars for understanding and application of Literature Review.
2. To provide guidance for availability of expertise in specialized area.
3. To discuss and update on various policies like Research Policy, Plagiarism Policy.
4. To guide on analysis of primary and secondary data to maintain and enhance the quality in research process.

Meeting of Research Ethics Committee is held once in the year to discuss various issues, concern related to research process.



B. Lanjekar

Head of the Research Centre
& Principal, BMCC, (Autonomous)
Pune-411004.

**BRIHAN MAHARASHTRA COLLEGE OF COMMERCE, PUNE-411004
(AUTONOMOUS)**

Academic Council Committee, BMCC

The Tenth meeting of the Academic Council Committee of Autonomous BMCC, held on Thursday 21st October 2021 at 3.00 pm on Microsoft Teams(online) and offline mode in the Library Hall of B.M.College of Commerce, Pune-4

Sr.No.	Name & Designation	Signature
1	Dr. Seema U. Purohit, Chairman, Principal, BMCC	
2	CA Shri Sagar Phadke, Chairman, CDC, BMCC	online
3	CMA Milind Date, Industrial Expert	online
4	Dr.D.R.Mane, SPPU Nominee	Inability conveyed
5	Dr.Nitin Ghorpade, SPPU Nominee	online
6	Dr. Yashodhan Mithare, SPPU Nominee	Inability conveyed
7	Shri.Vinayak Govilkar, Industrial Expert	Inability conveyed
8	Shri.Mahesh Athavale, Management	Inability conveyed.
9	Dr.J.R.Lanjekar, HOD, Vice Principal	
10	Dr.A.M.Puranik, Vice Principal	online
11	Dr.P.V.Sathe, HOD	
12	Prof: Priti Rajguru, CEO, BMCC	
13	Dr.R.D.Gokhale, HOD	
14	Dr.S.H.Nirmale, HOD	
15	Prof.Bharati Upadhye, In-charge BBA, BBA(IB)	
16	Prof.Vinaya Hasamnis, In-charge- BBA(CA)	
17	Dr.ShilpiLokare, HOD	online
18	Dr.V.H.Deshpande, IQAC-Coordinator	
19	Prof.R.P.Kuchekar, HOD	
20	Dr. Y.P.Mahajan, HOD	
21	Dr.D.U.Powdel, Secretary	Inability conveyed



College with potential for Excellence (Status Awarded by UGC)



NAAC Re-accredited 'A' Grade

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845, Shivajinagar, Pune 411004. Maharashtra - India.
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Senior College (I.D.No. Pu/Pn/C/010[1943]) - Junior College No. 11-11-007

Minutes of the BMCC Academic Council Meeting

Minutes of the Tenth meeting of the Academic Council of Autonomous BMCC held on Thursday, 21st October 2021 at 3.00 pm on both ways online on teams viewer and offline in the Library of BMCC.

Following members were present for the meeting.

Sr.No.	Name & Designation
1	Dr.S.U Purohit, Chairman, Principal, BMCC
2	CA Shri Sagar Phadke, Chairman, CDC, BMCC
3	CMA Milind Date, Industrial Expert.
4	Dr.Yashodhan Mithare, SPPU Nominee.
3	Dr.J.R.Lanjekar, HOD, Vice Principal & Management Representative.
4	Dr.Ashish M.Puranik, Vice Principal & Management Representative.
5	Dr.P.V.Sathe, HOD
6	Dr.R.D.Gokhale, HOD
7	Dr.S.H.Nirmale, HOD
8	Prof.R.P.Kuchekar, HOD
9	Dr. Y.P.Mahajan, HOD
10	Dr.ShilpiLokare, HOD
11	Dr.V.H.Deshpande, IQAC Coordinator
12	Prof. Preeti Rajguru, CEO, BMCC
13	Prof.Bharati Upadhye, In-charge BBA, BBA(IB)
14	Prof.Vinaya Hasamnis, In-charge- BBA(CA)

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Leave of absence is granted to the following members:-

Sr.No.	Name and Designation
1	Dr.D.R.Mane, SPPU Nominee
2	Dr.Nitin Ghorpade, SPPU Nominee
3	Ms.Divya Garware, Industrial Expert
4	CA Vinayak Govilkar, Industrial Expert
5	CS Mahesh Athavale, Management
6	Dr.D.U.Powdel, Secretary
7	Teacher Representative (due to transferred of Dr.S.V.Waghmare to CCC, Sangali)

Item No.1

The minutes of the last meeting held on Monday 8th February 2021 were confirmed and signed by the Chairman.

Item No.2

Report of the Actions Taken in the meeting held on 8th February 2021 were read by Prin.Seema Purohit Madam and was accepted.

Sr.no.	Item	Action Taken
1	Leave of absence	Approved
2	Confirmation of the meeting of previous meeting held on 11.06.2020.	Minutes were approved unanimously
3	Institutional Academic Calendar was presented by Dr.Varsha Deshapande, Coordinator IQAC, for the Academic Year 2020-21,	As per suggestion by Chairman, Prepared details Academic Calendar for the Academic Year 2020-21.
4		As per suggestions by Chairman Sir, BMCC has invited all the staff members of DES colleges and educational institutions for the workshop on Intellectual

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Sr.No.	Item	Action Taken
		Property Rights to be held on 15 th and 16 th of February 2021.
	Academic Governance related matters for UG and PG covered the following:	
5	About the skilled courses in BMCC and the need to increase the credits from 120 to 132 credits as per the UGC guidelines.	Approved by GB held on 15 th April 2021.
6	The remuneration to paper setter as well as for the project viva.	Approved by GB held on 15 th April 2021. Implemented from 2019-20.
7	Remuneration for the project so as to increase the credits from 3 to 4 for selected papers are as follows; (From F.Y.B.Com. to T.Y.B.Com.)	
8	A broad consensus to explore and identify Swayam and MOOC courses for the 5 credits was proposed.	Considering the Pandemic Condition, it has been postponed. It will accommodate multidisciplinary courses from the Academic year 2022-2023.
9	Dr.D.R.Mane, the SPPU Nominee suggested to involve students in live projects from industry as well as from government and semi government bodies such as NGOs, PCMC, PMC, District office, Fire brigade, etc. (Project subject should be out of box.)	Implemented from Academic year 2020-21.
10	CA Shri Sagar Phadke, Chairman, CDC, BMCC asked the list of projects to be sent to his mail id.	Have sent the list of the project to Phadke sir.
	Recommendations from Exam Committee :- A detailed report regarding exams was	
11	Suggestions by CA Shri Sagar Phadke, Chairman, CDC, BMCC :- To ensure that the students are evaluated with descriptive type questions and even open book exam to be undertaken in the online or offline mode.	Exam Resolution was passed to conduct descriptive exam along with MCQ. However, descriptive exam were undertaken by the teachers for internal evaluation in the A.Y.2020-21.
	Sr.no.	Item
	Item No.7	Action Taken
	Admission related matters and reporting for the Academic year 2020-21.	Admission process was done according to the guidelines set by the Academic Council.
	Arrange one day orientation for students before starting project work.	Suggestions by Shir.Phadke Sir, has been successfully implemented.

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Minutes of the Tenth meeting of the Academic Council of BMCC (21.10.2021)

Item No.08	Approval of Board of Studies (BoS) Recommendations	Approved by GB and it has been Implemented form the A.Y.2019-20.
	i) Linkages between program objective and learning outcomes and examination be made before next Academic year. ii) Arrange one training program for teaching on how to set question paper, in the first week of March, 2021.	Suggestions are being implemented with teachers undertaking FDP and the course of action is being designed.
	iii) Arrange Physical Education exam of all the students in the campus.	Due to second wave of Covid-19, it was postponed.
	iv) Send corrected / updated list of all 28 programs to all members for getting their feedback.	List of programs have been mailed to Phadke Sir.
	v) Add topics like, Computational sustainability and financial sustainability in the syllabus. vi) Topics of Extensible Business reporting language to be included in the syllabus of Business Communication during Semester I and II.	The syllabus will be revised to incorporate the suggestions from the Academic year 2022-23, as the revised pattern will be completing its 3 years in 2022.
Item no.09	New Formations proposed by Principal BMCC.	In process and will be implemented in the A.Y. 2022-2023.
Item No.10	Reporting of IQAC by Dr. Varsha Deshpande, Coordinator (IQAC) was accepted by all the members of the Academic Council. The question of rank to be obtained in the forthcoming NAAC 2022 was also discussed.	Expected grade in NAAC is set as a target and the process has begun by making ERP compatible. The AQAR has been uploaded on the website of NAAC.
Item No.11	Reporting of Research Centre by Dr.P.V.Sathe, Co-ordinator, BMCC	The process of Research is approved by the Academic Council and GB, BMCC. In the month of Oct./Nov.2021 two workshop on Research Methodology will be organized by Research Centre (Online). One workshop for Research Guide will be organized in the Month of December. A committee for PG education and research promotion is constituted with external members from Academia and Industry.
Item No.12	Approval of BOS of Film Making and Dramatics (FMD) course	Approved by GB, BMCC

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Item No.14	Approval for commencement of course of B.Voc. Film making and Dramatics (FMD) from the Academic year 2021-22.	Approved by GB BMCC and Received GBR-24/12.10.2020.
Item No.15	Approval of admission procedure of B.Voc. Film making and Dramatics (FMD) from the Academic year 2021-22.	Approved by GB BMCC and Forwarded to GB DES for further approval. Item has been referred to GB BMCC for detail note.
Item No.16	Approval of multiple exit pattern of B.Voc. Film making and Dramatics (FMD) from the Academic year 2021-21 recommended by BOS Film making and Dramatics (FMD).	Approved by GB, BMCC.
Item No.17	Approval of Examination Pattern of B.Voc. Film making and Dramatics (FMD), recommended by BOS of Film making and Dramatics (FMD)	Approved by GB, BMCC and the CEO of BMCC is authorized to conduct the examination of the course in consultation with Principal, BMCC.
Item No.18	Appointment of Teaching and non-teaching staff for B.Voc. Film making and Dramatics (FMD) Course.	Approved by GB BMCC, & GB DES, Received GBR- 04/12.07.2021, were by BMCC will independently conduct the recruitment process.
Item No.19	CA Shri Sagar Phadke, Chairman, CDC, BMCC, had asked the members of the Academic Council to suggest and give their views concerning the academic improvement.	The Committees are formed, and the process has begun under IQAC.

Note : For item No. 13 to 18, though the approvals from GB, DES and GB, BMCC are received, the B.Voc in Film Making and Dramatics (FMD) program could not start from the Academic year 2021-22 as the Government approval is pending. Without Government approval student eligibility and scholarship free ship issues will arise, hence it is decided to start B.Voc in Film Making and Dramatics (FMD) program only after the receipt of Govt. approval.

Item No.3

Approval of Institutional Academic Calendar 21-22.

BMCC/ACR-01/21.10.2021 :- Resolved that, it be recommend to GB BMCC, that the Academic Calendar for the Academic Year 2021-22 presented by Dr.Varsha Deshpande, IQAC Coordinator is be and hereby approved.

Feedback analysis was placed before the Council for Review.
(Proposed by Dr.Varsha Deshpande.)

Item No.3.1

Item From Principal regarding Research Projects under Prin.D.G.Karve Chair.

BMCC/ACR-01.1/21.10.2021 :- Resolved that, the Principal BMCC be authorized to sanctioned 11 projects of various teachers and is hereby forwarded to GB(BMCC) for further approval. The details are hereby attached.

Item No.3.2

Read Office note from Dr.P.V.Sathe, Co-ordinator, Research Centre, BMCC regarding to purchase plagiarism Software for Research Centre.

BMCC/ACR-01.1/21.10.2021 :- Resolved that, it be recommended to GB(BMCC) that the Principal BMCC be authorized to purchased 'Plagiarism Software for Research Centre.'

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Item No.4

Admission related matters and reporting :-

BMCC/ACR-02/21.10.2021 :- Resolved that, the admission and entrance exam report for the academic Year 2021-22 presented is being noted.

Resolutions of BMCC Academic Council meeting held on Thursday, 21st October 2021, for starting new programs from the Academic Year 2022-2023.

Item No.5

New Formations proposed by Principal.

- i) New Program
- ii) New Course
- iii) New BoS
- iv) Any other new Proposal

Item no. 5(i)

Proposal for new program for B.Com. Honours with Accounting and Finance Specialization.

Preamble: Every year our toppers and some brilliant students leaves the college and taking admission for Chartered Accountant (CA) and Company Secretary (CS) Courses, as in autonomous status attendance is made compulsory for B.Com course. To address this problem, our some faculty members have designed New program 'B.Com. Honours'. So that the professional guidance can be provided in the college itself. The members discussed in detail and passed the following resolution.:

BMCC/ACR-03 /21.10.2021 :- "Resolved that, it be recommended to GB (BMCC) that the Principal, BMCC be authorized to introduce new B.Com. program, titled as 'B.Com. Honours' from the Academic Year 2022-2023, of three years duration with semester pattern and 148 credits with six semesters.

It is further resolved that, the Principal, BMCC and the Chairman Autonomous GB, be authorized to sign the MOU with ICAI (Indian Chartered Accountant of India) for the program and the Principal BMCC, in consultation with Chairman, GB be authorized, to decide the fees of B.Com. Honours program. Dr.Varsha H. Deshpande, worked as a Coordinator of B.Com. Honours program.
Degree structure of B.Com. Honours program is attached herewith.

Item no. 5(ii)

Proposal for the new program B.Com. (Fin Tech)

Preamble: Students have shown their keen interest in learning financial technologies including crypto currency, block change technology. Our faculty members and some past students have come and discussed how we can have even managerial aspects in Fintech specialization. The members discussed in detail and passed the following resolution.
Hence the intent to start B.Com. (Fintech) BBA (Fintech)

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BMCC ACR-04 /21.10.2021 :- "Resolved that, it be recommended to GB (BMCC) that the Principal, BMCC be authorized to introduce new B.Com. program titled as "B.Com. (FinTech)" from the Academic Year 2022-2023 of three years duration with semester pattern and not more than 132 credits with six semester.
Further resolved that, Principal BMCC be authorized to submit required documents to Savitribai Phule Pune University for instituting the B.Com (Fin Tech) Degree program form the Academic Year 2022-23.

Item no. 5(iii)

Proposal for the new program BBA FinTech specialization.

Preamble: To introduce apprenticeship embedded Degree Program. BBA Fintech aims to resolve the fintech Management and it is the requirement enquired constantly by students. The members discussed in detail and passed the following resolution.:

BMCC ACR-05 /21.10.2021 :- "Resolved that, it be recommended to GB(BMCC) that the Principal, BMCC be authorized to introduce new BBA (Fin Tech) Program titled as "BBA(Fin Tech)" from the Academic Year 2022-2023 of three years duration with semester pattern and not more than 132 credits with six semester.

Further resolved that, Principal BMCC be authorized to submit a required documents to Savitribai Phule Pune University for instituting the BBA (Fin Tech) Degree program form the Academic Year 2022-2023.

Item no. 5(iv)

Proposal for the new program BBA (Service Sector) with the specialization of (i) Retail Operations and (ii) Tourism & Hospitality

Preamble: To offer additional specialization to BBA students, the members discussed in detail and passed the following resolution.:

BMCC ACR-06 /21.10.2021 :- "Resolved that, it be recommended to GB BMCC, that the Principal, BMCC be authorized to introduce new BBA (service Sector) program with the specialization of Retail Operations and (ii) Tourism & Hospitality. titled as "BBA(Service Sector)" from the Academic Year 2022-23 of three years duration with semester pattern and not more than 140 credits with six semester

Further resolved that, Principal BMCC be authorized to submit required documents to Savitribai Phule Pune University for instituting the BBA (Service Sector) Degree program form the Academic Year 2022-2023.

Item no. 5(v)

Proposal for the new program BBA (CA) (AEDP) (apprenticeship based embedded degree program)

Preamble: To introduce additional specialization to BBA(CA) students, the members discussed in detail and passed the following resolution.:

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BMCC ACR-07 /21.10.2021 :- "Resolved that, it be recommended to GB (BMCC), that the Principal, BMCC be authorized to introduce new BBA (CA)(AEDP) program, titled as "BBA(CA)(AEDP)" from the Academic Year 2022-23 of three years duration with semester pattern and not more than 140 credits with six semester. It is understood that the Principal BMCC and the Secretary, Deccan Education Society, be authorized to sign the MOU with Sector Skill Council and Industry.

Further resolved that, Principal BMCC be authorized to submit required documents to Savitribai Phule Pune University for instituting the BBA (CA) (AEDP) Degree program from the Academic Year 2022-23.

Item no. 5(vi)

Proposal for the new program B.Com. Financial Actuarial.

Preamble: To learn and gain the knowledge about the social conditions in the financial sector, to create awareness about the financial terminology and financial policy designing. To imbibe required analytical and problem solving skills using mathematics and statistics.

After lot of discussions and deliberations we have realized that there is increasing demand from the students from following areas (Cost Accountant, Company Secretary, Chartered Accountant, Financial Management, engineering consultant etc.) so this unique program will be designed in the due course. The members discussed in detail and passed the following resolution.:

BMCC ACR-08 /21.10.2021 :- "Resolved that, it be recommended to GB (BMCC) that the Principal, BMCC be authorized to introduce new B.Com. program titled as "B.Com. Financial Actuarial" from the Academic Year 2022-23 of three years duration with semester pattern and not more than 132 credits with six semester.

Further resolved that, Principal BMCC be authorized to submit required documents to Savitribai Phule Pune University for instituting the B.Com. Financial Actuarial Degree program from the Academic Year 2022-23.

Item no. 5(vii)

Proposal for the new Post Graduate Diploma in Big Data analytics (PGDBDA)

Preamble: To introduce new PG Diploma to the students in the emerging area.

Because of the sixteen years of required qualification for abroad studies, we offered this course. But we are conducting this diploma inhouse. To give the benefit to students for having a diploma from a recognized University i.e. SPPU we are proposing this diploma. The members discussed in detail and passed the following resolution.:

BMCC ACR-09 /21.10.2021 :- "Resolved that, it be recommended to GB (BMCC), that the Principal, BMCC be authorized to introduce new Post Graduate Diploma in Big Data Analytics (PGDBDA) from the Academic Year 2022-23 of one years duration with semester pattern and not more than 30 credits with two semester.

Deccan Education Society's
Brihan Maharashtra College of Commerce, Pune-4
(An Autonomous College affiliated to the Savitribai Phule Pune University)

Minutes of the Tenth meeting of the Academic Council of BMCC (21.10.2021)

Further resolved that, Principal BMCC be authorized to submit required documents to Savitribai Phule Pune University for instituting the Post Graduate Diploma in Big Data Analytics (PGDBDA) program from the Academic Year 2022-23.

Item no. 5(viii)

Proposal for the new Post Graduate Diploma in Geo Political Economics (PGDGPE)

Preamble: To introduce new PG Diploma to the students in the emerging area of strategical importance. Our sister concern JRVGTI has the required expertise. We will be offered to Indian students only. The members discussed in detail and passed the following resolution.:

BMCC ACR-10 /21.10.2021 :- "Resolved that, it be recommended to GB (BMCC), that the Principal, BMCC be authorized to introduce new Post Graduate Diploma in Geo Political Economics (PGDGPE) from the Academic Year 2022-23 of one year duration with semester pattern and not more than 40 credits with two semester.

Further resolved that, Principal BMCC be authorized to submit required documents to Savitribai Phule Pune University for instituting the Post Graduate Diploma in Geo Political Economics (PGDGPE) program from the Academic Year 2022-23.

Item no. 5(ix)

Proposal for the new Post Graduate Diploma in Sustainable Business (PGDSB)

Preamble: To have linkages with industries, BMCC wish to start skill base training program under Entrepreneurship Study Centre. To create entrepreneurial environment in the college and giving the holistic picture of current business approaches, BMCC wish to start a Post Graduate Diploma in Sustainable Business.

BMCC ACR-11 /21.10.2021 :- "Resolved that, it be recommended to GB (BMCC), that the Principal, BMCC be authorized to introduce new Post Graduate Diploma in Sustainable Business (PGDSB) from the Academic Year 2022-23 of one year duration with semester pattern and not more than 40 credits with two semester.

Further resolved that, Principal BMCC be authorized to submit required documents to Savitribai Phule Pune University for instituting the new Post Graduate Diploma in Sustainable Business (PGDSB) program from the Academic Year 2022-23.

Item no. 5(x)

Proposal for the new Post Graduate Diploma in Fin Tech (PGDFT)

Preamble: Students are expressed, they have desired to learn crypto currency, block change technology, and other financial technology. This will be one program which will be very good for Post Graduate students to apply for university. Our faculty members and some passed students have come and discussed how we can have managerial aspects in Fintech specialization. The members discussed in detail and passed the following resolution.:

**Deccan Education Society's
Brihan Maharashtra College of Commerce, Pune-4
(An Autonomous College affiliated to the Savitribai Phule Pune University)**

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BMCC ACR-12 /21.10.2021 :- "Resolved that, it be recommended to GB (BMCC), that the Principal, BMCC be authorized to introduce new Post Graduate Diploma in Fin Tech (PGDFT) from the Academic Year 2022-23 of one year duration with semester pattern and not more than 40 credits with two semester.

Further resolved that, Principal BMCC be authorized to submit required documents to Savitribai Phule Pune University for instituting the Post Graduate Diploma in Fin Tech (PGDFT) program from the Academic Year 2022-2023.

Item no. 5(xi)

Proposal for the new Post Graduate Diploma in Actuarial Science (PGDAS)

Preamble: Deccan Education Society's Brihan Maharashtra College of Commerce being a business education institute is concerned about introducing the global, professional degrees. Actuary is a global profession which has recognized in majority of the countries and attracts good pay packages, hence BMCC proposes to introduce Post Graduate Diploma in Actuarial Studies for employability skills of Post Graduate Students.

BMCC ACR-13 /21.10.2021 :- "Resolved that, it be recommended to GB (BMCC), that the Principal, BMCC be authorized to introduce new Post Graduate Diploma in Actuarial Science (PGDAS) from the Academic Year 2022-2023 of one year duration with semester pattern and not more than 42 credits with two semester.

Further resolved that, Principal BMCC be authorized to submit required documents to Savitribai Phule Pune University for instituting the Post Graduate Diploma in Actuarial Science (PGDAS) from the Academic Year 2022-2023

Proposals for additional divisions:-

Item no. 5(xii)

Proposal for the new program M.Com. non grant additional division with the specialization in Management Accounting.

Preamble: There are two divisions for M.Com. course of 60 intake each. Due to limited sanctioned strength many students are denied admission. Considering this positively, it is appropriate to start additional divisions for M.Com. courses from the academic year 2022-23 with the necessary government permission, hence the resolution.

As per the new guidelines from NEP there is a need to introduce specializations for Management Accounting for M.Com. program.

BMCC ACR-14 /21.10.2021 :- "Resolved that, it be recommended to GB (BMCC) that the Principal, BMCC be authorized to apply for additional division on non-grant basis for Master of Commerce (M.Com.) and introduce new specialization in Management Accounting program, from the Academic Year 2022-2023 of two years duration with semester pattern.

Item no. 5(xiii)

Proposal for additional division for BBA (International Finance).

**Deccan Education Society's
Brihan Maharashtra College of Commerce, Pune-4
(An Autonomous College affiliated to the Savitribai Phule Pune University)**

Minutes of the Tenth meeting of the Academic Council of BMCC (21.10.2021)

Preamble: There is only one division of 80 students for this course. The demand for the students to pursue this course is increasing year after year. Hence we wish to add one more division with the same syllabus and structure, hence the resolution.

BMCC ACR-15 /21.10.2021 :- "Resolved that, it be recommended to GB (BMCC) that the Principal, BMCC be authorized to submit proposal to Savitribai Phule Pune University for additional divisions on non-grant basis for BBA (IB) Program. with the necessary government permission

Item no. 5(xiv)

Proposal for additional division for BBA (Computer Application) program.

Preamble: presently, there is only one division of 80 students for this course. The demand for the students to pursue this course is increasing year after year. Hence, we wish to add one more division with the specialization of Big Data Analytics and Cyber Security, hence the resolution.

BMCC ACR-16 /21.10.2021 :- "Resolved that, it be recommended to GB (BMCC) that the Principal, BMCC be authorized to submit proposal to Savitribai Phule Pune University for additional divisions on non-grant basis for BBA (CA) Program, with the necessary government permission.

Item No. 5(xv)

Research Policy and Ethics policy proposed.

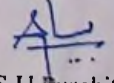
BMCC ACR-17 /21.10.2021 : Resolved that it be recommended to GB BMCC that the Principal BMCC is authorized to implement the proposed research policy and Ethics Policy from the Academic Year 2021-22.

6. Approval of Syllabi and course structure of new programs at Shri.Mukunddas Lohiya Management Complex (SMLMC) at BMCC.

All the Board of Studies will be submitting the syllabi by 30th November 2021.

The meeting concluded with the vote of thanks to the Chair.

Absent with Notice
(Dr.Deepak Powdel,)
Secretary,
Academic Council, BMCC


(Dr.S.U.Purohit)
Officiating Principal & Chairman,
Academic Council, BMCC
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SHE IS THE GAME CHANGER: AN ANALYTICAL STUDY OF GENERATION Z WOMEN'S INTENTION AND ATTITUDE TOWARDS ENTREPRENEURSHIP IN INDIA Neetika Sharma, Research Scholar Address: Brihan Maharashtra College of Commerce, 845, Shivajinagar, Pune - 411004. Mb: 7720008238 neetikamahajan.sharma@gmail.com Dr. Rajeshree Gokhale, Associate Professor Address: Brihan Maharashtra College of Commerce, 845, Shivajinagar, Pune - 411004. Mb: 9822406096 rdgokhale@bmcc.ac.in Theme: MSMES and Small Entrepreneurs ABSTRACT Entrepreneurship is the backbone of any economy and both men and women must contribute equally towards it.

Women entrepreneurs are of great significance for the sustainable and inclusive socio-economic development and for achieving Sustainable Development Goals (SDGs). The female population in India has been facing a lot of hurdles and challenges in the course of their entrepreneurial career. The entry of Generation Z, that includes people born between the years 1995 and 2010, has paved way for gender equality and empowerment of women and girls. It has provided promising conditions for females to chase their entrepreneurial dreams and flourish.

This is a unique generation with entrepreneurial spirit and 'anything is possible' attitude. This research paper is based on the secondary data to analyze the entrepreneurial attitude and approach of Generation Z women in India. It is an attempt to look at women entrepreneurship with an optimistic approach and appreciate their contribution towards attainment of SDG 5 (gender equality), SDG 8 (economic growth and decent work) and SDG 10 (reducing inequality). KEYWORDS Women Entrepreneurship, Generation Z, Startups, SDGs, \$5 Trillion Economy INTRODUCTION The present Indian Government has realized the significance of entrepreneurship and has undertaken several novel initiatives as well as institutionalized various measures to foster a culture of

innovation and entrepreneurship in the country.

A few of government's efforts to promote entrepreneurship and startups in India are schemes like Startup India, Skill India, PM Mudra Yojana, Make in India and PM Kaushal Vikas Yojana and campaigns like 'Atmanirbhar Bharat' and 'Vocal for Local'. Lately announced Union Budget 2022-23 again provided many benefits to MSMEs and startups. The vision is to create more job providers than job seekers who in turn, will create more jobs and employ more people. Development of entrepreneurship in India will play a major role in achieving honourable Prime Minister's goal of creating \$5 trillion economy and making India a developed nation from a developing one (PM Narendra Modi's speech in Varanasi on July6, 2019).

Mr. Modi even mentioned that the success of Atmanirbhar Bharat initiative is dependent majorly on the youth of the country and both men and women must equally participate in entrepreneurial activities. Long ago Swami Vivekanand had very rightly said, "It is not possible for a bird to fly on only one wing." For sustainable economic development of the country, women also need to be at par with men. The new generation of youth, popularly known as Generation Z, is becoming increasingly ambitious about entrepreneurship.

Generation Z or Gen Z refers to anyone born after 1995, making the oldest members barely in their early 20s (Source: The Centre for Generational Kinetics, USA). The members of this generation are more concerned about working for themselves, doing things their way, having their own business and being their own boss. They seem to have lofty goals and about 41 percent of them plan to become entrepreneurs (as per global survey conducted by Entrepreneur magazine, Jan 15, 2019). This is a unique generation with entrepreneurial spirit and 'anything is possible' attitude.

It's not only about the male members of this generation, even its female members have entrepreneurial ambitions. The fact cannot be denied that women entrepreneurs are the need of the hour in the entrepreneurial ecosystem to ensure an innovative, improved and developed economy. Though the importance and relevance of women entrepreneurship had been realized long back, still the percentage of female population having their own startups has been low and also the success rate of those who owned one, has been less.

The hurdles and problems faced by women entrepreneurs are vast and different from those experienced by their male counterparts. With the entry of Gen Z, the situation certainly looks promising. NEED FOR THE STUDY Various significant studies have been carried out for Generation X and Generation Y (Millennials), but for Generation Z there

have been very few academic studies carried out so far, though a considerable number of media articles and surveys can be found on this latest generation. The reason could be that they are still new on board. The limited academic research that does exist has examined Generation Z as students and consumers but not as employees and entrepreneurs.

There is less literature exploring how Generation Z behaves from entrepreneurship perspective, especially female members of Generation Z. Most of them aspire to become successful entrepreneurs but they need to get a conducive environment to support their entrepreneurial aspirations. They need to be encouraged with an optimistic approach. Research papers often talk about the challenges faced by women entrepreneurs and government schemes for them, but rarely appreciate their contribution.

CONCEPTUAL FRAMEWORK Though the number of businesses started by women in India is increasing day by day, yet they have to face a number of barriers and challenges like male domination, religion, glass ceiling, social/family issues, financial problems, lack of education etc. (G. Yoganandan et al. 2018). In India the establishment and success of women entrepreneurship depend upon several situations and perceptions. For most women entrepreneurs, the primary motivational factors for starting a business are self-achievement and economic independence. Work flexibility and sense of security also motivate them to become an owner to an enterprise (K. B. Reddy et al. 2015).

Women are less motivated than men to start their own ventures due to some unwanted fear, gender biases, lack of motivation, and paucity of funds. They have the potential and determination to setup their own organization provided they get appropriate support and encouragement from their family, society, and government (B. Ramesh, 2018). Generation Z is unique and thinks differently. In the book *The Life of Z: Understanding the Digital Pre-teen and Adolescent Generation*, Dr. Sengupta (2020) mentions that Zeners are unique as well as world changers and if not nurtured, they will be lost due to ignorance of institutions and individuals.

According to Valeriu Frunzaru, Diana-Maria Cismaru (2018), Gen Z students have a higher need for achievement, a lower self-efficacy and are more flexible. Victor Lipman (2017) in his article pointed out that computers and social media are very natural to this group just like the oxygen they breathe. They have an entrepreneurial, self-reliant spirit and are more inclined than previous generations to try to make it on their own. According to James Clark (2017), members of Gen Z are putting money and job security at the top of the list.

This generation is more independent than the generations before it. Claire Madden in

her book *Hello Gen Z: Engaging the Generation of Post-Millennials* (2019) tried to explain the factors that define and shape Gen Z. She has created a comprehensive and interesting guide to the minds and motivations of Generation Z. David Stillman and his seventeen-year-old son, Jonah Stillman in their book *Gen Z @ Work* (2017), mentioned that Gen Z is drastically different from the Millennials. It is the do-it-yourself generation.

It has fierce and independent nature along with a very pragmatic mind-set when it comes to preparing for the future. The Centre for Generational Kinetics, USA feels that this new generation, born after the Millennials, is large, diverse, and often misunderstood. They're already the most influential group of technology trendsetters and they offer the best preview of future trends, such as technology usage, communication, banking, and shopping patterns. Through their research the centre is trying to reveal the attitudes, beliefs, trends, and differences that Gen Z brings as employees, entrepreneurs, and future of the society.

According to a survey by Forbes Magazine, most Generation Z people aspire to start their own company. Inc. Digital magazine's survey has positioned Generation Z as the most entrepreneurial generation so far. This generation is focused on working only for themselves. Both male and female members of this generation have high level of self-awareness and willingness to confront the problems of the society in general. DNA India's report says that 55% of Gen Z women want to be their own bosses and claim that launching their own business would boost their confidence.

According to Business Insider India, members of Gen Z are innovative and entrepreneurial social activists ready to create and shape a better world. It seems that the change may start with Gen Z. Worth Media report also considers Gen Z as the most entrepreneurial generation. Members of this generation who have already started their own business, are not only embracing entrepreneurship but also transforming it with their unique approaches and qualities. OBJECTIVES 1. To explore and understand Gen Z women's attitude, inclination, and approach towards entrepreneurship 2.

To appreciate their contribution towards the development of Indian economy
RESEARCH METHODOLOGY The present research is based on extensive desk study of secondary data collected from various national and international research papers, articles, books, government reports and publications available on various websites. The inferences drawn from this study are revealed in the following paragraphs. **Attitude, Inclination, And Approach of Gen Z Females Towards Entrepreneurship** As per India's Census 2011, Youth (15-24 years) in India constitutes one-fifth (19.1%) of India's total population.

According to National Health Mission report on population projections for India and States, 2011-2036, India was expected to have 34.33% share of youth or Generation Z in total population by 2020. Youth females (15-29 years) constitute 25.7% of the total female population in India in 2021 (MoSPI, Govt. of India). Appreciating and encouraging these young women will give a new dimension to entrepreneurship in India. Generation Z women, both rural and urban, belong to the most entrepreneurial generation ever.

Their entrepreneurial endeavours range from traditional business domains to modern, from mobile/computer applications to YouTube channels, from home baking/cooking to high end restaurants, from trading to manufacturing and from agriculture to service providing firms. Previous generations used to idolize only celebrities or sportspersons as their role models, but Gen Z looks up to entrepreneurs as well for inspiration, be it Falguni Nayar from Nykaa or Jaswantiben Popat from Lijjat papad. They are driven by big ambitions and want to make a difference in the society along with making profit. These females do not want to worry about their future in the hands of other employers.

They want to be their own boss, so they are embarking on entrepreneurial journeys and defining their paths on their own. They are innovative and hardworking. They don't hesitate in taking risks and can easily adapt to changes. 'Technology' is at their disposal, and it has played a major and extraordinary role in defining and shaping this generation. It has shaped their thinking, influenced their learning, and has become almost like a companion to them. They are comfortable with it and use it for branding, promotion and building social networks.

It has helped them in networking and getting easily connected with the mentors and experts in their field of interests and use their experience and guidance for their own growth. Women have always been more resilient, diligent, and naturally talented. Gen Z women have made everyone including other women, realize this fact. They have a strong sense of determination. They know how to plan and balance things around all responsibilities and dependencies. GenZ women have understood that they must overcome all the challenges on their own. They are strong-minded, courageous, trust their vision and settle for nothing less. Contribution of Women Entrepreneurship to Indian Economy Only 13.76% of Indian women owned or ran businesses, according to the Sixth Economic Census, conducted in 2013-14 by Ministry of Statistics and Programme Implementation (MoSPI).

Seventh Economic Census 2019 Report is yet to come but according to a media survey, women own 20.33% of all micro, small and medium businesses across India in financial year 2021 (Statista Inc.). MSME Annual Report 2021 also shows almost the same

percentage. Women have managed to enhance their share in the MSME sector from 13.76% to 20.37% in the past 10 years. Also, participation of rural women in entrepreneurial activities is more than that of urban women. Percentage Distribution of Enterprises in rural and urban areas (Male/ Female ownership) Sector _Male _Female _All _Rural _77.76 _22.24 _100 _Urban _81.58 _18.42 _100 _All _79.63 _20.37 _100 _ (MSME Annual Report 2021) Percentage distribution of enterprises owned by Male/ Female entrepreneurs (category wise) Category _Male _Female _All _Micro _79.56 _20.44 _100 _Small _94.74 _5.26 _100 _Medium _97.33 _2.67 _100 _All _79.63 _20.37 _100 _ (MSME Annual Report 2021) According to the Global Entrepreneurship Monitor Report on Women's Entrepreneurship 2020-21, entrepreneurial activity for women in India was three times higher in 2020 than in 2018 (from 2.6% to 8.7%).

Women entrepreneurs outnumbered men entrepreneurs by 10–20% in the wholesale and retail sector in India. Remarkably, in India, women entrepreneurs are 3.3 times more likely than men entrepreneurs to report an international market focus. India is one of the 11 countries in which women are more likely than men to report an international market focus. These statistics from various popular reports validate the contribution of women so far and exhibit their strength in the entrepreneurial ecosystem. Although there is still a long way to go, yet such reports boost the morale of Indian women.

They make a positive impact on the self-belief and self-confidence of other women. Conducive Ecosystem In the development of women entrepreneurship, the contribution of supportive ecosystem cannot be ignored. Union budgets have always supported MSMEs and women entrepreneurship and have provided special benefits and allocations to them. Various government schemes such as Mudra Yojana Scheme for Women, Annapurna Scheme, Mahila Udyam Nidhi Scheme, Access of 3000 MSME women entrepreneurs to government e-marketplace etc.,

have been introduced which have been quite helpful in providing assistance required for their entrepreneurial journey. The government of India had identified the need to create more role models for women to look up to and hence NITI Aayog launched The Women Transforming India Awards in 2016. Since then, the number of entries for the awards have been increasing every year. This year also on 8 March 2022 on International Women's Day, 75 inspiring women entrepreneurs were identified and felicitated. Also, there are financial institutions, educational institutions, women incubators, women self-help groups (SHGs) etc.

which are always ready to support and assist women entrepreneurs. Generation Z women have also been able to convince their families and have managed to get their support. With such conducive ecosystem and active participation of women in

entrepreneurial activities, India's GDP is bound to grow. Not only the milestone of \$5 Trillion economy would be reached but also some of the sustainable development goals (SDGs) would be attained. The SDGs or Global Goals were adopted by the United Nations in 2015 and are expected to be achieved by 2030.

SDG5 of achieving gender equality and empowering all women and girls, seems realistic with this attitude and inclination of Gen Z women. Even SDG 8 of promoting sustainable and inclusive economic growth and SDG 10 of reducing inequality look achievable. CONCLUSION The economic participation of Millennial women was very limited but now with Generation Z women on board, things look different and promising. Young women entrepreneurs of India are now emerging not only in traditional sectors but also in non-traditional sectors.

The fact cannot be denied that there are numerous challenges faced by women in their entrepreneurial path, but Gen Z women, supported by a favourable ecosystem, are strongly determined to overcome all those. Their determination and zeal are so infectious that even Millennial and Generation X women feel inspired, elevated and encouraged. Covid19 pandemic did have severe impact on their businesses, but it could not affect their passion and grit. More and more women have started chasing their entrepreneurial dreams and prospering in their respective startups.

They include Falguni Nayar (Nykaa), Richa Kar (Zivame), Vineeta Singh (Sugar Cosmetics), Anuradha Venkatachalam (Learner Circle) and Neha Lekhi (Baggit), to name a few. They have conquered all odds and paved their ways to success. Recently in her Union Budget 2022 speech, Finance Minister Smt. Nirmala Sitharaman considered Nari Shakti as the harbinger of our bright future. The growth trajectory for women entrepreneurs has started moving from the grassroots to the global, leading towards a brighter future and an advanced and strong Indian economy.

A decent gender mix can be seen in the entrepreneurial ecosystem advocating that GenZ woman is the real 'Game Changer'. REFERENCES Journals Agarwal, H., Vaghela, P., S. (2018). Work Values of Gen Z: Bridging the Gap to the Next Generation. Conference: INC-2018 - National Conference on Innovative Business Management Practices in 21st Century, Gujarat, India Clark, J. (2017), Generation Z: Are we ready for the new workforce. retrieved from <https://www.entrepreneur.com/article/296262> Frunzaru, V. Cismaru, D. (2018). The impact of individual entrepreneurial orientation and education on generation Z's intention towards entrepreneurship. . Kybernetes Journal, Vol. 47, No. 9, pp 685-695. Gopalselvam, G. Yoganandan, G. (2018).

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<https://www.gemconsortium.org/report/gem-202021-womens-entrepreneurship-report>

-thriving-through-crisis <https://sdgs.un.org/> (This paper has been presented in the International Conference on **Empowering Women Entrepreneurs from the Grassroots to Global** at EDII, Ahmedabad held during February 24-25, 2022.)

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<https://www.undp.org/india/blog/bridging-gaps-accelerate-womens-entrepreneurship>

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<https://www.entrepreneur.com/leadership/41-percent-of-gen-z-ers-plan-to-become-entrepreneurs/326354>

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<https://harappa.education/harappa-diaries/problems-faced-by-women-entrepreneurs/>

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<https://www.worldcat.org/title/The-Life-of-Z-:-Understanding-the-Digital-Pre-teen-and-Adolescent-Generation/oclc/1165503343>

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<https://www.harpercollins.com/products/gen-z-work-david-stillmanjonah-stillman>

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<https://www.forbes.com/sites/bernhardschroeder/2020/02/18/a-majority-of-gen-z-aspires-to-be-entrepreneurs-and-perhaps-delay-or-skip-college-why-that-might-be-a-good-idea/>

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<https://www.businessworld.in/article/Women-Entrepreneurs-The-Key-For-Unlocking-India-s-True-Potential/06-03-2021-383089/>

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<https://rdias.ac.in/contribution-of-women-entrepreneurs-to-the-indian-economy/>

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<https://www.semanticscholar.org/paper/Women-Entrepreneurship-in-India%3A-Evidence-from-Samantroy-Tomar/38196b4ac430583a26460221a72b8b69d5d42b84/figure/12>

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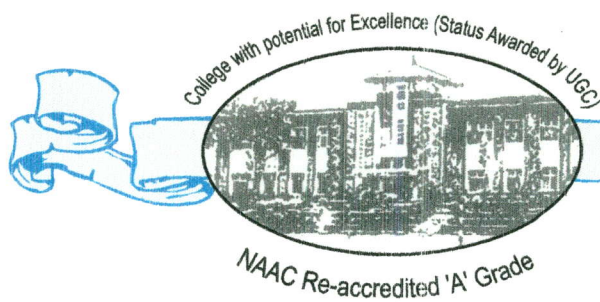
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<https://www.dnaindia.com/lifestyle/news-post-covid-19-55-genz-women-want-to-be-their-own-bosses-report-2860431>

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Autonomous College Affiliated to Savitribai Phule Pune University -

Senior College (I.D.No. Pu/Pn/C/010[1943]) - Junior College No. 11-11-007

Research Advisory Committee

The College has constituted Research Advisory Committee for smooth functioning of the Research Process at BMCC Research Center. The Principal & Head of the Research Center is the Chairman of the committee. Research Coordinator of the Center of the member secretary of the committee. Other two members invited from outside and on internal faculty member. Following is the list of members of Research Advisory Committee.

Dr. J. R. Lanjekar – Principal and Head of the Research Center – Chairman

Dr. Sanjay Kaptan - Ex Dean of Savitribai Phule Pune University, Pune - Member

Dr. Bharat Vhankatte- Vice -Principal of Garware College of Commerce- Member

Dr. Varsha Deshpande- IQAC Coordinator, BMCC– Member

Dr. P. V. Sathe – Research Co-ordinator, BMCC Research Center – Secretary

Shri. N.A. Owhal – Administrative Dept., BMCC- Admin Assistant

Following are the function of Research Advisory Committee

1. To approve the guide ship of research guides for associating at BMCC Research Center.
2. To decide discuss on various policies viz. Research Policy, Plagiarism Policy and Ethics in Research from time to time.
3. To Conduct and organize six monthly progress report presentation viva of Research Scholars.
4. To guide and consult to organizing workshop/ course work on research methodology.
5. To guide and advice to the research scholars for smooth functioning or research process.

Regular meeting of Research Advisory Committee is held twice in the year to discuss various issues, topics concern related to research.



B. Lanjekar

OFFICIATING PRINCIPAL
B. M. College of Commerce
(Autonomous)
Pune - 411 004.



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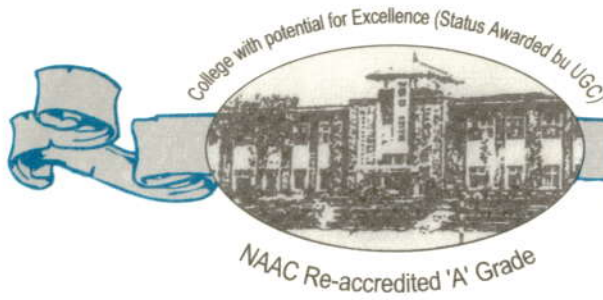
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Autonomous College Affiliated to Savitribai Phule Pune University-
Senior College (I.D.No.Pu/Pn/C/010(1943)Junior College No.11-11- 007

Minutes of Research Advisory Committee (RAC)

Minutes of Research Advisory Committee (RAC) which were held during the year 2017-18. The details and proceedings of the said meeting are as under:



Co-ordinator
Research Centre
B. M. College of Commerce
(Autonomous)
Pune - 411004.



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Report of the Research Committee

Name of the Student : Smt. Ragguru Preeti R.

Topic : "An Analytical study of
first Generation Women
Entrepreneurs in Pune
District"

Name & Address of
Research Guide : Dr. C.N. Rawal
Principal, BMCC,
Pune - 4

Report of the Committee.

A meeting of the Research Committee was held on 26/09/2017 Tuesday (12.00pm). The above mentioned research student made a brief presentation on the topic for research and it is found satisfactory / ~~unsatisfactory~~. Hence we recommended / ~~do not recommended~~ for consideration to the Research and Recognition Committee for the approval of the topic.

*Comment of the experts
Name

Signature.

1. Dr. C.N. Rawal
(Principal / HOD)

[Signature]

2. Dr. C.N. Rawal
(Guide)

[Signature]

3. Dr. Anil Adsule
(Member)

ABAdsule

4. Dr. Shrish Limaye
(Member)

[Signature]

5. Dr. P.V. Sathe
(Co-ordinator)

[Signature]



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Report of the Research Committee

Name of the Student : Smt Murhe Varsha

Topic : "A Study of Barriers and
It's impact on women
Career development in service
Sector"

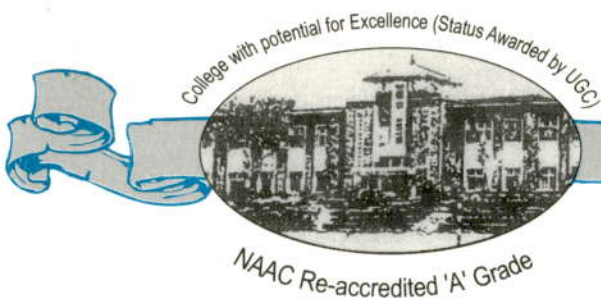
Name & Address of
Research Guide : Dr. P. V. Sathe
Co-ordinator, BMCC Research
Center, Pune - 4

Report of the Committee.

A meeting of the Research Committee was held on 26/09/2017 Tuesday (12-30pm). The above mentioned research student made a brief presentation on the topic for research and it is found satisfactory / unsatisfactory. Hence we recommended / do not recommended for consideration to the Research and Recognition Committee for the approval of the topic.

*Comment of the experts

Name	Signature.
1. <u>Dr. C. N. Rawal</u> (Principal / HOD)	<u>[Signature]</u>
2. <u>Dr. P. V. Sathe</u> (Guide)	<u>[Signature]</u>
3. <u>Dr. Anil Adsule</u> (Member)	<u>ABAdsule</u>
4. <u>Dr. Shivish Limaye</u> (Member)	<u>[Signature]</u>
5. <u>Dr. P. V. Sathe</u> (Co-ordinator)	<u>[Signature]</u>



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Report of the Research Advisory Committee

Name of the Student : Ms. Ankita Bhatt

Topic : "The Impact of Artificial Intelligence on Human Resources with Special Ref. to Employability Skill of Commerce Students in Pune City"

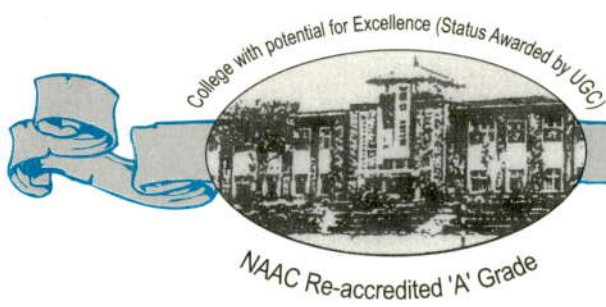
Name & Address of Research Guide : Dr. Shrish Umaye
Symbiosis College of Arts & Comm.
S. B. Road, Pune - 411004

Report of the Committee.

A meeting of the Research Advisory Committee was held on Thursday 19/4/18 (5.45pm). The above mentioned research student made a brief presentation on the topic for research and it is found satisfactory / ~~unsatisfactory~~. Hence we recommended / ~~do not recommended~~ for consideration to the Research and Recognition Committee for the approval of the topic.

*Comment of the experts

Name	Signature.
1. <u>Dr. C.N. Rawal</u> (Principal / HOD)	<u>[Signature]</u>
2. <u>Dr. Shrish Umaye</u> (Guide)	<u>[Signature]</u>
3. <u>Dr. C.N. Rawal</u> (Member)	<u>[Signature]</u>
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5. <u>Dr. P.V. Sathe</u> (Co-ordinator)	<u>[Signature]</u>



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Report of the Research Advisory Committee

Name of the Student : Ms Barve Aditi Satish

Topic : " A critical study of Entrepreneurship
Development Activities of
Higher Education Institutes
in Pune "

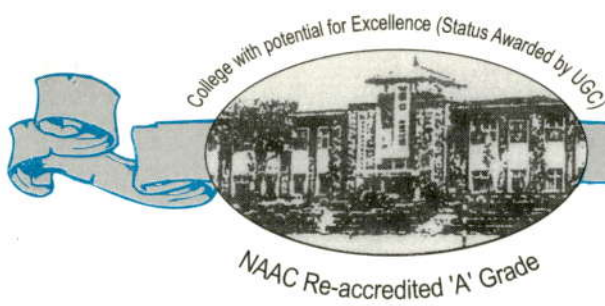
Name & Address of
Research Guide : Dr. Shinish Umaye
Symbiosis College of Arts & Com.
Senapati Bapat Road Pune-411004

Report of the Committee.

A meeting of the Research Advisory Committee was held on Thursday, 19/04/18 (4.00pm). The above mentioned research student made a brief presentation on the topic for research and it is found satisfactory / unsatisfactory. Hence we recommended / do not recommended for consideration to the Research and Recognition Committee for the approval of the topic.

*Comment of the experts

Name	Signature.
1. <u>Dr. C. N. Rawal</u> (Principal / HOD)	<u>[Signature]</u>
2. <u>Dr. Shinish Umaye</u> (Guide)	<u>[Signature]</u>
3. <u>Dr. C. N. Rawal</u> (Member)	<u>[Signature]</u>
4. <u>Dr. Anil Adsule</u> (Member)	<u>ABAdsule</u>
5. <u>Dr. P. V. Sathe</u> (Co-ordinator)	<u>[Signature]</u>



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Report of the Research Advisory Committee

Name of the Student : Smt Pingale Sonali

Topic : " पाणी प्रशासनातून शाश्वत
ग्राम विकास."

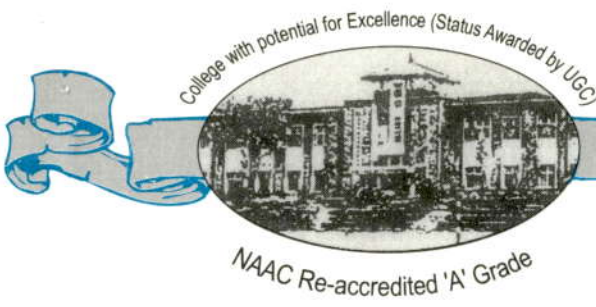
Name & Address of
Research Guide : Dr. Shishik Limaye
Symbiosis College of Arts & Comm.
Senapati Bapat Road, Pune-4

Report of the Committee.

A meeting of the Research Advisory Committee was held on Thursday 19/04/18 (5.30pm). The above mentioned research student made a brief presentation on the topic for research and it is found satisfactory / ~~unsatisfactory~~. Hence we recommended / ~~do not recommend~~ for consideration to the Research and Recognition Committee for the approval of the topic.

*Comment of the experts

Name	Signature.
1. <u>Dr. C.N. Rawal</u> (Principal / HOD)	<u>[Signature]</u>
2. <u>Dr. Shishik Limaye</u> (Guide)	<u>[Signature]</u>
3. <u>Dr. C.N. Rawal</u> (Member)	<u>[Signature]</u>
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5. <u>Dr. P.V. Sath</u> (Co-ordinator)	<u>[Signature]</u>



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Report of the Research Advisory Committee

Name of the Student : Mr. Edake D. N.

Topic : " पुणे शहरातील वरिष्ठ महाविद्यालयांच्या
कार्यक्रमांमधील प्रशासनाचा चिकित्सक
अभ्यास "

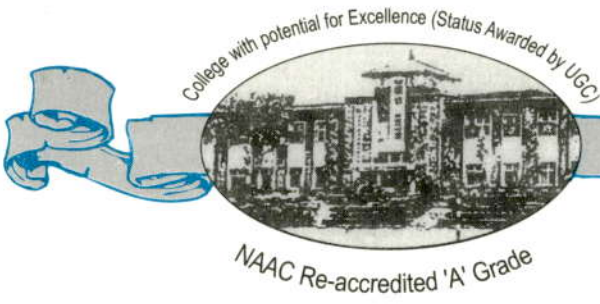
Name & Address of
Research Guide : Dr. Shrish Umaye
Symbiosis College of Arts & Comm.,
Senapati Bapat Road, Pune-411004

Report of the Committee.

A meeting of the Research Advisory Committee was held on Thursday 13/04/18 (6:00 pm). The above mentioned research student made a brief presentation on the topic for research and it is found satisfactory / ~~unsatisfactory~~. Hence we recommended / ~~do not recommended~~ for consideration to the Research and Recognition Committee for the approval of the topic.

*Comment of the experts

Name	Signature.
1. <u>Dr. C. N. Rawal</u> (Principal / HOD)	<u>[Signature]</u>
2. <u>Dr. Shrish Umaye</u> (Guide)	<u>[Signature]</u>
3. <u>Dr. C. N. Rawal</u> (Member)	<u>[Signature]</u>
4. <u>Dr. Anil Adsule</u> (Member)	<u>ABAdsule</u>
5. <u>Dr. P. V. Sathe</u> (Co-ordinator)	<u>[Signature]</u>



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Report of the Research Advisory Committee

Name of the Student : Mr. Salunke Vasant Arvind

Topic : "शेतकऱ्यांचे जीवनमान विकसित
करणाऱ्या शेतीपूरक व्यवसायांचा
चिकित्सक अभ्यास."

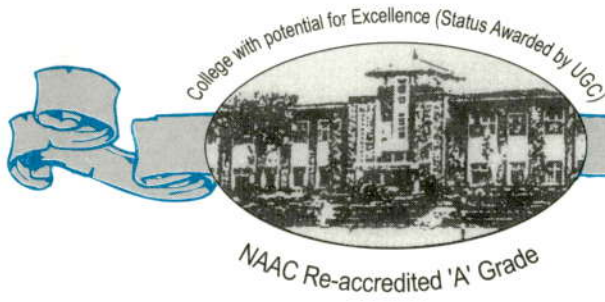
Name & Address of
Research Guide : Dr. Shrish Limaye
Symbiosis College of Commerce
S.B. Road, Pune - 411004

Report of the Committee.

A meeting of the Research Advisory Committee was held on Thursday 19/04/18 (4:30pm). The above mentioned research student made a brief presentation on the topic for research and it is found satisfactory / ~~unsatisfactory~~. Hence we recommended / ~~do not recommended~~ for consideration to the Research and Recognition Committee for the approval of the topic.

*Comment of the experts

Name	Signature.
1. <u>Dr. C.N. Rawal</u> (Principal / HOD)	<u>[Signature]</u>
2. <u>Dr. Shrish Limaye</u> (Guide)	<u>[Signature]</u>
3. <u>Dr. C.N. Rawal</u> (Member)	<u>[Signature]</u>
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Senior College (I.D.No. Pu/Pn/C/010[1943]) - Junior College No. 11-11-007

Report of the Research Advisory Committee

Name of the Student : Mr. A. Nikam Ashish

Topic : "महाराष्ट्रातील ग्रामीण आर्थिक विकासाने
प्राथमिक कृषी सहकारी पतसंस्थांचा
अव्यक्त विरोध : नारीक. जिल्हाच्या
संदर्भात"

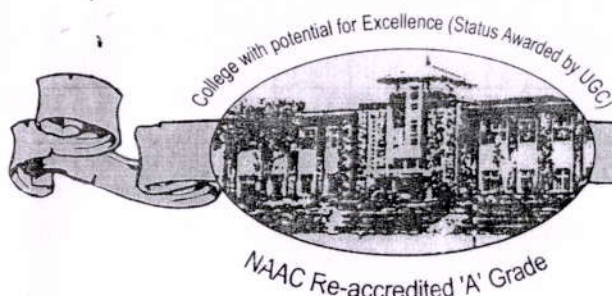
Name & Address of
Research Guide : Dr. Shaikh N.B
M.M. College of Commerce
Pune - 411004

Report of the Committee.

A meeting of the Research Advisory Committee was held on Friday 20/04/2018 (7.40pm). The above mentioned research student made a brief presentation on the topic for research and it is found satisfactory / ~~unsatisfactory~~. Hence we recommended / ~~do not recommended~~ for consideration to the Research and Recognition Committee for the approval of the topic.

*Comment of the experts

Name	Signature.
1. <u>Dr. C.N. Rawal</u> (Principal / HOD)	<u>[Signature]</u>
2. <u>Dr. N.B. Shaikh</u> (Guide)	<u>[Signature]</u>
3. <u>Dr. G.K. Shirude</u> (Member)	<u>[Signature]</u>
4. <u>Dr. S.V. Waghmare</u> (Member)	<u>[Signature]</u>
5. <u>Dr. P.V. Sathe</u> (Co-ordinator)	<u>[Signature]</u>



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Senior College (I.D.No. Pu/Pn/C/010[1943]) - Junior College No. 11-11-007

Report of the Research Advisory Committee

Name of the Student : Ms. Chiplunkar Prajakta

Topic : 'A Survey of Status of Women Empowerment of Employees Working in select Nationalized and Private Sector Banks Located in Pune Region'

Name & Address of Research Guide : Dr. Shaikh N.B.
M. M. College of Commerce,
Pune - 4

Report of the Committee.

A meeting of the Research Advisory Committee was held on Friday 20/4/18 (6.30pm). The above mentioned research student made a brief presentation on the topic for research and it is found satisfactory / ~~unsatisfactory~~. Hence we recommended / ~~do not recommend~~ for consideration to the Research and Recognition Committee for the approval of the topic.

*Comment of the experts

Name

Signature.

1. Dr. C.N. Rawal
(Principal / HOD)

2. Dr. N.B. Shaikh
(Guide)

3. Dr. G.K. Shinde
(Member)

4. Dr. S.V. Waghmare
(Member)

5. Dr. P.V. Sathe
(Co-ordinator)

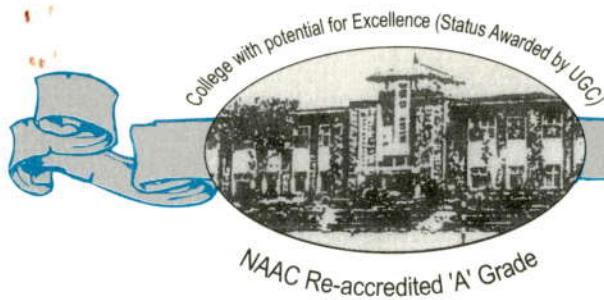
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Report of the Research Advisory Committee

Name of the Student : Mr. Phand Vaibhav

Topic : "A Comparative Study of Employee Engagement Practices of Foreign Brands of Five star Hotels and Indigenous Brands of Five star Hotels in Pune District"

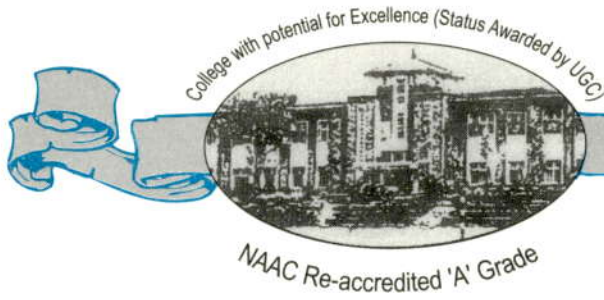
Name & Address of Research Guide : Dr Swami Vishwas
Sinhgad College of Commerce
Kandhwa Bk. Pune -

Report of the Committee.

A meeting of the Research Advisory Committee was held on Friday 26/04/18 (4-10 pm). The above mentioned research student made a brief presentation on the topic for research and it is found satisfactory / ~~unsatisfactory~~. Hence we recommended / ~~do not recommended~~ for consideration to the Research and Recognition Committee for the approval of the topic.

*Comment of the experts

Name	Signature.
1. <u>Dr. C.N. Rawal</u> (Principal / HOD)	<u>[Signature]</u>
2. <u>Dr. Swami Vishwas</u> (Guide)	<u>[Signature]</u>
3. <u>Dr. C.N. Rawal</u> (Member)	<u>[Signature]</u>
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Senior College (I.D.No. Pu/Pr/C/010[1943]) - Junior College No. 11-11-007

Report of the Research Advisory Committee

Name of the Student : Ms. Naidu Deepa

Topic : "An Analytical study of
Management Practices of Homepreneurs
with Reference to Pune City"

Name & Address of
Research Guide : Dr. Swami Vishwas
Sinhgad Technical Education Society's
Sinhgad College of Commerce, Kondhwa Bk
Pune - 48

Report of the Committee.

A meeting of the Research Advisory Committee was held on _____ (_____). The above mentioned research student made a brief presentation on the topic for research and it is found satisfactory / ~~unsatisfactory~~. Hence we recommended / ~~do not recommended~~ for consideration to the Research and Recognition Committee for the approval of the topic.

*Comment of the experts

Name	Signature.
1. <u>Dr. C.N. Rawal</u> (Principal / HOD)	<u>[Signature]</u>
2. <u>Dr. Swami Vishwas</u> (Guide)	<u>[Signature]</u>
3. <u>Dr. C.N. Rawal</u> (Member)	<u>[Signature]</u>
4. <u>Dr. Anil Adsule</u> (Member)	<u>ABAdsule</u>
5. <u>Dr. P.V. Sathe</u> (Co-ordinator)	<u>[Signature]</u>



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Senior College (I.D.No. Pu/Pn/C/010[1943]) - Junior College No. 11-11-007

Report of the Research Advisory Committee

Name of the Student : Mr. Kokate Ashok

Topic : "Administration for Tribal Development!
A Case study of Integrated Tribal
Development Project in Maharashtra
State with Special Reference to Thane and Nashik
Additional Tribal Commissionerate".

Name & Address of
Research Guide : Dr. Swami Vishwas I.
Sinhgad College of Commerce
Kondhwa Bk, Pune

Report of the Committee.

A meeting of the Research Advisory Committee was held on Friday 20/4/18 (5-10 pm). The above mentioned research student made a brief presentation on the topic for research and it is found satisfactory / ~~unsatisfactory~~. Hence we recommended / ~~do not recommended~~ for consideration to the Research and Recognition Committee for the approval of the topic.

*Comment of the experts

Name	Signature.
1. <u>Dr. C. N. Rawal</u> (Principal / HOD)	<u>[Signature]</u>
2. <u>Dr. Swami Vishwas I</u> (Guide)	<u>[Signature]</u>
3. <u>Dr. C. N. Rawal</u> (Member)	<u>[Signature]</u>
4. <u>Dr. Anil Adsule</u> (Member)	<u>ABAdsule</u>
5. <u>Dr. P. V. Sathu</u> (Co-ordinator)	<u>[Signature]</u>



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Report of the Research Advisory Committee

Name of the Student : Ms. Rode Rechma

Topic : The critical study of CSR activities of Business Units owned by Womens Entrepreneurs in Marathwada Region!

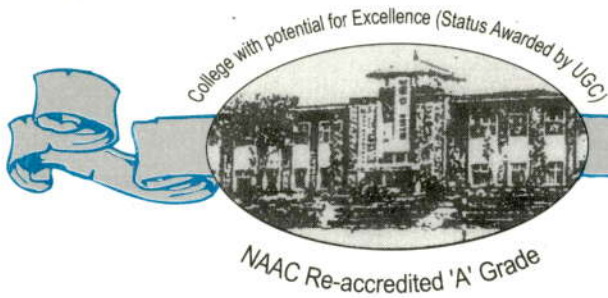
Name & Address of Research Guide : Dr. Smt Pokharna Sunita
M. M. College of Commerce.
Pune - 4

Report of the Committee.

A meeting of the Research Advisory Committee was held on Saturday 21/4/18 (12-0pm). The above mentioned research student made a brief presentation on the topic for research and it is found satisfactory / ~~unsatisfactory~~. Hence we recommended / ~~do not recommended~~ for consideration to the Research and Recognition Committee for the approval of the topic.

*Comment of the experts

Name	Signature.
1. <u>Dr. C.N. Rawal</u> (Principal / HOD)	<u>[Signature]</u>
2. <u>Dr. Smt. Sunita Pokharna</u> (Guide)	<u>[Signature]</u>
3. <u>Dr. Shishik Umaye</u> (Member)	<u>[Signature]</u>
4. <u>Dr. Anil Adsule</u> (Member)	<u>ABAdsule</u>
5. <u>Dr P. V. Sathe</u> (Co-ordinator)	<u>[Signature]</u>



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Report of the Research Advisory Committee

Name of the Student : Smt Gupte Vallari

Topic : "A critical study of the Corporate Governance Practices with specific Reference to the Companies listed on the SME Exchange (India)"

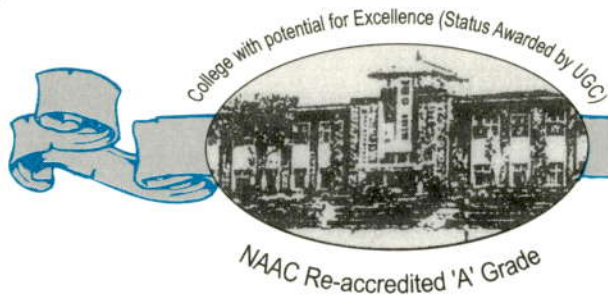
Name & Address of Research Guide : Dr. Smt Sharayu Bhakane
Sinhgad College of Arts & Comm.
S.B. Road, Pune - 4

Report of the Committee.

A meeting of the Research Advisory Committee was held on Saturday 21/04/18 (12.30pm). The above mentioned research student made a brief presentation on the topic for research and it is found satisfactory / unsatisfactory. Hence we recommended / ~~do not recommended~~ for consideration to the Research and Recognition Committee for the approval of the topic.

*Comment of the experts

Name	Signature.
1. <u>Dr. C.N. Rawal</u> (Principal / HOD)	<u>[Signature]</u>
2. <u>Dr. Smt Sharayu Bhakane</u> (Guide)	<u>[Signature]</u>
3. <u>Dr. Shrish Umaye</u> (Member)	<u>[Signature]</u>
4. <u>Dr. Anil Adsule</u> (Member)	<u>ABAdsule</u>
5. <u>Dr. P. V. Sathe</u> (Co-ordinator)	<u>[Signature]</u>



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Report of the Research Advisory Committee

Name of the Student : Ms Shah Shrutti

Topic : "An Analytical study of Investment Portfolio of Businessmen in Pune city and its Impact on their Financial Administration"

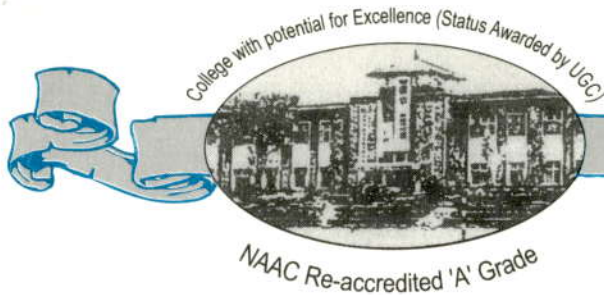
Name & Address of Research Guide : Dr. Smt. Sunita Pokharna
mmcc, Pune-4

Report of the Committee.

A meeting of the Research Advisory Committee was held on Saturday 21/4/18 (11.00 am). The above mentioned research student made a brief presentation on the topic for research and it is found satisfactory / ~~unsatisfactory~~. Hence we recommended / ~~do not recommended~~ for consideration to the Research and Recognition Committee for the approval of the topic.

*Comment of the experts

Name	Signature.
1. <u>Dr. C. N. Rawal</u> (Principal / HOD)	<u>[Signature]</u>
2. <u>Dr. Smt Sunita Pokharna</u> (Guide)	<u>[Signature]</u>
3. <u>Dr. Shrish Limaye</u> (Member)	<u>[Signature]</u>
4. <u>Dr Anil Adsule</u> (Member)	<u>AAAdsule</u>
5. <u>Dr P. V. Sathe</u> (Co-ordinator)	<u>[Signature]</u>



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Report of the Research Advisory Committee

Name of the Student : Ms. Sathe Munalini

Topic : " A study of Human Resource
Administrative Practices of
five star Hotels in Pune
City "

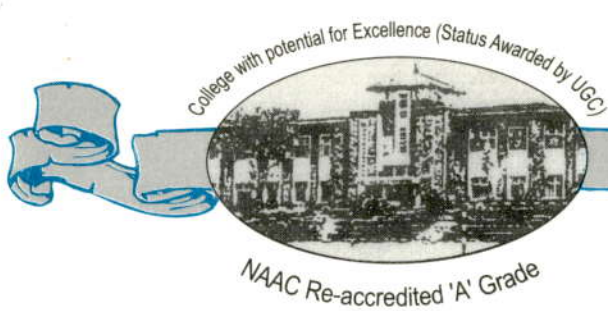
Name & Address of
Research Guide : Dr. Smt. Sunita Pokharna
M. M. College of Commerce
Pune - 4

Report of the Committee.

A meeting of the Research Advisory Committee was held on Saturday 21/4/18 (11.30am). The above mentioned research student made a brief presentation on the topic for research and it is found satisfactory / ~~unsatisfactory~~. Hence we recommended / ~~do not recommend~~ for consideration to the Research and Recognition Committee for the approval of the topic.

*Comment of the experts

Name	Signature.
1. <u>Dr. C. N. Rawal</u> (Principal / HOD)	<u>[Signature]</u>
2. <u>Dr. Smt. Sunita Pokharna</u> (Guide)	<u>[Signature]</u>
3. <u>Dr. Shriish Limaye</u> (Member)	<u>[Signature]</u>
4. <u>Dr. Anil Adsule</u> (Member)	<u>ABAdsule</u>
5. <u>Dr. P. V. Sathe</u> (Co-ordinator)	<u>[Signature]</u>



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Report of the Research Advisory Committee

Name of the Student : Ms Ambelika Sarma Brahmachandhury

Topic : "A Critical Study of Tourism Industry in Assam with Special Reference to Rural Entrepreneurship Development?"

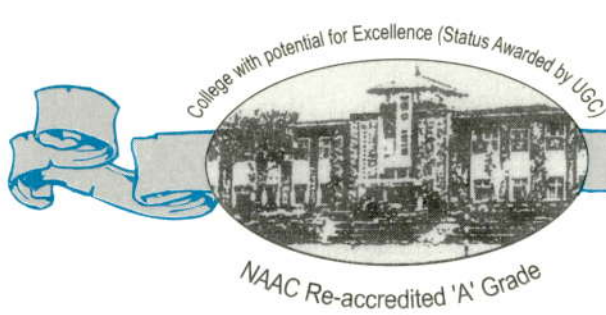
Name & Address of Research Guide : Dr. Smt. Sharayu Bhakare
Symbiosis College of Arts & Comm.
Senapati Bapat Road Pune-4

Report of the Committee.

A meeting of the Research Advisory Committee was held on Saturday 21/04/18 (1.00 pm). The above mentioned research student made a brief presentation on the topic for research and it is found satisfactory / ~~unsatisfactory~~. Hence we recommended / ~~do not recommended~~ for consideration to the Research and Recognition Committee for the approval of the topic.

*Comment of the experts

Name	Signature.
1. <u>Dr. C. N. Rawal</u> (Principal / HOD)	<u>[Signature]</u>
2. <u>Dr. Smt Sharayu Bhakare</u> (Guide)	<u>[Signature]</u>
3. <u>Dr. Sunil Limaye</u> (Member)	<u>[Signature]</u>
4. <u>Dr. Anil Adsule</u> (Member)	<u>ABAdsule</u>
5. <u>Dr. P. V. Sathe</u> (Co-ordinator)	<u>[Signature]</u>



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Report of the Research Advisory Committee

Name of the Student : Mr. Mishu Moreshwar Y.

Topic : " A Study of work life
Balance of male Police
Personnel in Pune City "

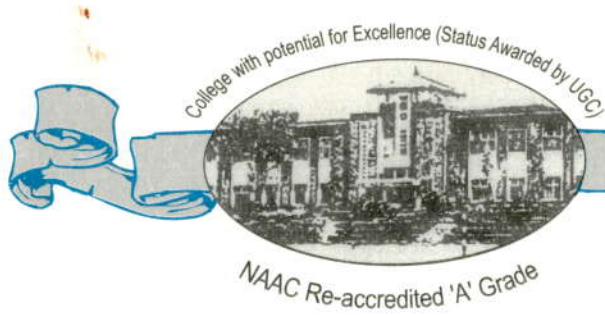
Name & Address of
Research Guide : Dr. V.K. Behere
Symbiosis College of Arts & Com.
S.B. Road, Pune-4

Report of the Committee.

A meeting of the Research Advisory Committee was held on Manday 23/4/18 (11.00am). The above mentioned research student made a brief presentation on the topic for research and it is found satisfactory / ~~unsatisfactory~~. Hence we recommended / ~~do not recommended~~ for consideration to the Research and Recognition Committee for the approval of the topic.

*Comment of the experts

Name	Signature.
1. <u>Dr. C.N. Rawal</u> (Principal / HOD)	<u>[Signature]</u>
2. <u>Dr. V.K. Behere</u> (Guide)	<u>[Signature]</u>
3. <u>Dr. Shrish Limaye</u> (Member)	<u>[Signature]</u>
4. <u>Dr. Anil Adsule</u> (Member)	<u>[Signature]</u>
5. <u>Dr. P. V. Sathu</u> (Co-ordinator)	<u>[Signature]</u>



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Report of the Research Advisory Committee

Name of the Student : Ms. Naik Sanita

Topic : "A study of Administration of
Social Media Advertising
Agencies and it's Impact on
Working Women's Buying Behavior!"

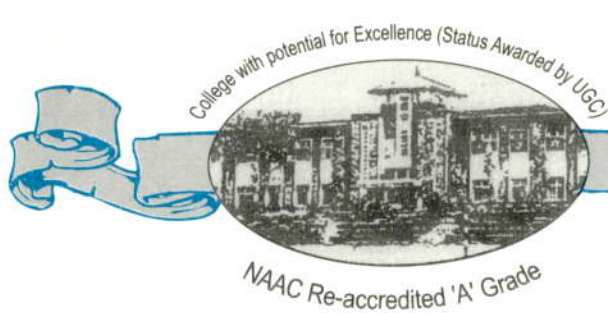
Name & Address of
Research Guide : Dr. V.K. Behere
Symbiosis College of Arts & Comm.
S.B. Road Pune-4

Report of the Committee.

A meeting of the Research Advisory Committee was held on Monday 23/4/18 (12:00pm). The above mentioned research student made a brief presentation on the topic for research and it is found satisfactory / ~~unsatisfactory~~. Hence we recommended / ~~do not recommended~~ for consideration to the Research and Recognition Committee for the approval of the topic.

*Comment of the experts

Name	Signature.
1. <u>Dr. C.N. Rawal</u> (Principal / HOD)	<u>[Signature]</u>
2. <u>Dr. V.K. Behere</u> (Guide)	<u>[Signature]</u>
3. <u>Dr. Shrinish Umaye</u> (Member)	<u>[Signature]</u>
4. <u>Dr. B Anil Adsule</u> (Member)	<u>BAAdsule</u>
5. <u>Dr. P. V. Sathe</u> (Co-ordinator)	<u>[Signature]</u>



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Senior College (I.D.No. Pu/Pn/C/010[1943]) - Junior College No. 11-11-007

Report of the Research Advisory Committee

Name of the Student : Ms. Kadam Ashwini

Topic : "A Critical Analysis of Individual Investors Behaviour towards Mutual fund as an Investment Tools"

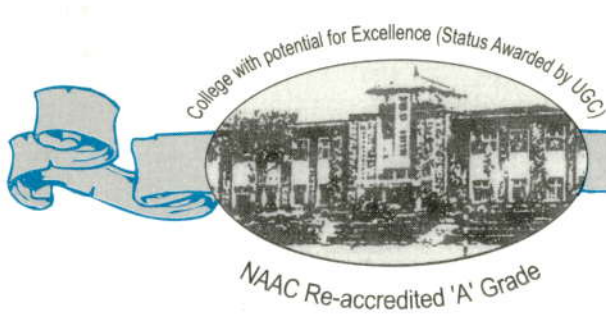
Name & Address of Research Guide : Dr. V.K. Behere
Symbiosis College of Arts & Com.
S-B. Road, Pune-4

Report of the Committee.

A meeting of the Research Advisory Committee was held on Monday 23/4/18 (12.30pm). The above mentioned research student made a brief presentation on the topic for research and it is found satisfactory / unsatisfactory. Hence we recommended / ~~do not recommended~~ for consideration to the Research and Recognition Committee for the approval of the topic.

*Comment of the experts

Name	Signature.
1. <u>Dr. C.N. Rawal</u> (Principal / HOD)	
2. <u>Dr. V.K. Behere</u> (Guide)	
3. <u>Dr. Shrish Limaye</u> (Member)	
4. <u>Dr. Anil Adsule</u> (Member)	
5. <u>Dr. P.V. Sathe</u> (Co-ordinator)	



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Senior College (I.D.No. Pu/Pn/C/010[1943]) - Junior College No. 11-11-007

Report of the Research Advisory Committee

Name of the Student : Mr. Nitish Netke Abhijit

Topic : "A Critical study of Human Resource Management & Administration with Special Reference Pune Municipal Corporation in Pune City"

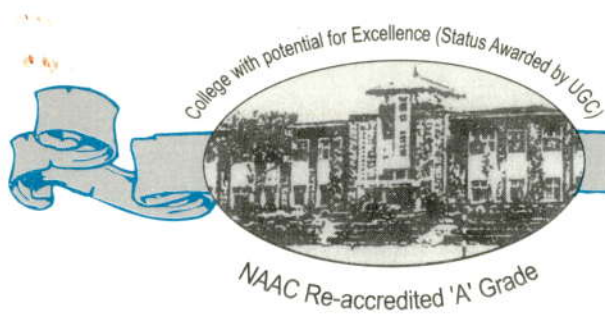
Name & Address of Research Guide : Dr. V.K. Behere
Symbiosis College of Arts & Comm.
S.B. Road Pune - 4

Report of the Committee.

A meeting of the Research Advisory Committee was held on Manday 23/4/15 (11.30am). The above mentioned research student made a brief presentation on the topic for research and it is found satisfactory / ~~unsatisfactory~~. Hence we recommended / ~~do not recommended~~ for consideration to the Research and Recognition Committee for the approval of the topic.

*Comment of the experts

Name	Signature.
1. <u>Dr. C.N. Rawal</u> (Principal / HOD)	<u>[Signature]</u>
2. <u>Dr. V.K. Behere</u> (Guide)	<u>[Signature]</u>
3. <u>Dr. Shishir Limaye</u> (Member)	<u>[Signature]</u>
4. <u>Dr. Anil Adsule</u> (Member)	<u>ABAdsule</u>
5. <u>Dr. P.V. Sathre</u> (Co-ordinator)	<u>[Signature]</u>



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Report of the Research Advisory Committee

Name of the Student : Mr. Salunke Vijay Arvind

Topic : "An Analytical Study of food
Processing Industry with
Special Reference to western
Maharashtra"

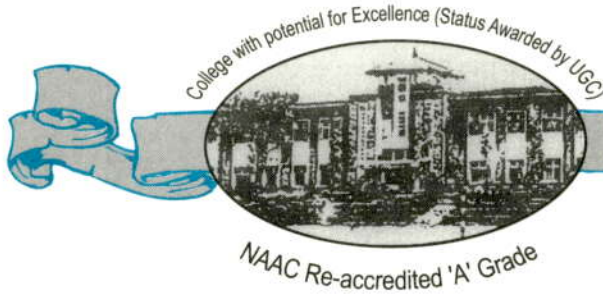
Name & Address of
Research Guide : Dr. C.N. Rawal
Principal, BMCC, Pune-4

Report of the Committee.

A meeting of the Research Advisory Committee was held on Munday 23/4/18 (11.00 am). The above mentioned research student made a brief presentation on the topic for research and it is found satisfactory / ~~unsatisfactory~~. Hence we recommended / ~~do not recommended~~ for consideration to the Research and Recognition Committee for the approval of the topic.

*Comment of the experts

Name	Signature.
1. <u>Dr. C.N. Rawal</u> (Principal / HOD)	<u>[Signature]</u>
2. <u>Dr. C.N. Rawal</u> (Guide)	<u>[Signature]</u>
3. <u>Dr. Shish Limaye</u> (Member)	<u>[Signature]</u>
4. <u>Dr. Anil Adsule</u> (Member)	<u>ABAdsule</u>
5. <u>Dr. P. V. Sathe</u> (Co-ordinator)	<u>[Signature]</u>



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Report of the Research Advisory Committee

Name of the Student : Mr. Sarfape Ashish

Topic : 'An Analytical study of Policy Structure and Administration of Scheme Under Tribal Sub Plan in Maharashtra State'

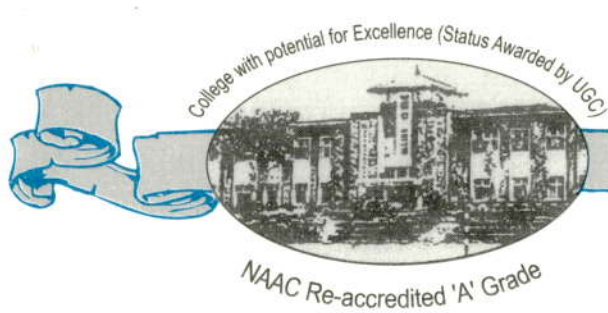
Name & Address of Research Guide : Dr. D. G. Bhare
Sanskar Mandir Arts & Com.
College Waje Malwadi Pune-58

Report of the Committee.

A meeting of the Research Advisory Committee was held on Friday 27/4/18 (12.30 pm). The above mentioned research student made a brief presentation on the topic for research and it is found satisfactory / unsatisfactory. Hence we recommended / ~~do not recommended~~ for consideration to the Research and Recognition Committee for the approval of the topic.

*Comment of the experts

Name	Signature.
1. <u>Dr. C. N. Rawal</u> (Principal / HOD)	<u>[Signature]</u>
2. <u>Dr. D. G. Bhare</u> (Guide)	<u>[Signature]</u>
3. <u>Dr. Anil Adsule</u> (Member)	<u>AB Adsule</u>
4. <u>Dr. M. G. Mullu</u> (Member)	<u>[Signature]</u>
5. <u>Dr. P. V. Sathe</u> (Co-ordinator)	<u>[Signature]</u>



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Report of the Research Advisory Committee

Name of the Student : Ms. Yadau Deryanee Jiyalal

Topic : " A study of Labour cost control Techniques used in selective industries "

Name & Address of Research Guide : Dr. D. G. Bhave
Sanskar Mandir Sanstha's Arts of com. College, Wanje Malwadi Pune-58

Report of the Committee.

A meeting of the Research Advisory Committee was held on Friday 27/04/18 (11.30am). The above mentioned research student made a brief presentation on the topic for research and it is found satisfactory / ~~unsatisfactory~~. Hence we recommended / ~~do not recommend~~ for consideration to the Research and Recognition Committee for the approval of the topic.

*Comment of the experts

Name	Signature.
1. <u>Dr. C.N. Rawal</u> (Principal / HOD)	<u>[Signature]</u>
2. <u>Dr. D.G. Bhave</u> (Guide)	<u>[Signature]</u>
3. <u>Dr. Anil Adsule</u> (Member)	<u>ABAdsule</u>
4. <u>Dr. M. G. Mulla</u> (Member)	<u>[Signature]</u>
5. <u>Dr. P. V. Sathe</u> (Co-ordinator)	<u>[Signature]</u>



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Report of the Research Advisory Committee

Name of the Student : Ms Desale Ashwini Gajanan

Topic : " A Study of Operating Costing Method used by Travelling Agencies "

Name & Address of Research Guide : Dr. D. G. Bhawe
Sanekar Mandir Sanstha's Arts & Commerce College Warje Malwadi Pune-58

Report of the Committee.

A meeting of the Research Advisory Committee was held on Friday 27/4/18 (12.00pm). The above mentioned research student made a brief presentation on the topic for research and it is found satisfactory / ~~unsatisfactory~~. Hence we recommended / ~~do not recommended~~ for consideration to the Research and Recognition Committee for the approval of the topic.

*Comment of the experts

Name	Signature.
1. <u>Dr. C.N. Rawal</u> (Principal / HOD)	<u>[Signature]</u>
2. <u>Dr. D. G. Bhawe</u> (Guide)	<u>[Signature]</u>
3. <u>Dr. Anil Adsule</u> (Member)	<u>ABAdsule</u>
4. <u>Dr. M. G. Mulga</u> (Member)	<u>[Signature]</u>
5. <u>Dr. P. V. Sathe</u> (Co-ordinator)	<u>[Signature]</u>



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Report of the Research Advisory Committee

Name of the Student : Dhaigude Rahul Valantrao
Topic : " Gender Gap in Financial literacy
Among Rural People and its
Effects on Rural Development"

Name & Address of
Research Guide : Dr. S. R. Kenjale
Principal, M.S. Kakade College,
Someshwarnagar, Baramati, Pune.

Report of the Committee.

A meeting of the Research Advisory Committee was held on wednesday 02/05/2018 (11.30am). The above mentioned research student made a brief presentation on the topic for research and it is found satisfactory / ~~unsatisfactory~~. Hence we recommended / ~~do not recommended~~ for consideration to the Research and Recognition Committee for the approval of the topic.

*Comment of the experts

Name	Signature.
1. <u>Dr. C. N. Rawal</u> (Principal / HOD)	<u>[Signature]</u>
2. <u>Dr. S. R. Kenjale</u> (Guide)	<u>[Signature]</u>
3. <u>Dr. C. N. Rawal</u> (Member)	<u>[Signature]</u>
4. <u>Dr. V. S. Joshi</u> (Member)	<u>[Signature]</u>
5. <u>Dr. P. V. Sathe</u> (Co-ordinator)	<u>[Signature]</u>



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Senior College (I.D.No.Pu/Pn/C/010(1943)Junior College No.11-11- 007

Minutes of Research Advisory Committee (RAC)

Minutes of Research Advisory Committee (RAC) which were held during the year 2018-19. The details and proceedings of the said meeting are as under:




Co-ordinator
Research Centre
B. M. College of Commerce
(Autonomous)
Pune - 411004.



Report of the Research Advisory Committee

Name of the Student : Smt Monica Parikh

Topic : "The Impact of Social Value
Orientation on Business Performance
- An Analytical Study"

Name & Address of
Research Guide : Dr. R. J. Sable
S.G.K. Arts Commerce, Science
College Lonv - Kalbhor, Tal Haveli Dist - Pune.

Report of the Committee.

A meeting of the Research Advisory Committee was held on 28/08/2018 Tuesday (11.30 am). The above mentioned research student made a brief presentation on the topic for research and it is found satisfactory / ~~unsatisfactory~~. Hence we recommended / ~~do not recommend~~ for consideration to the Research and Recognition Committee for the approval of the topic.

*Comment of the experts

Name	Signature.
1. <u>Dr. C.N. Rawal</u> (Principal / HOD)	<u>[Signature]</u>
2. <u>Dr. R. J. Sable</u> (Guide)	<u>[Signature]</u>
3. <u>Dr. C.N. Rawal</u> (Member)	<u>[Signature]</u>
4. <u>Dr. Shriish Limaye</u> (Member)	<u>[Signature]</u>
5. <u>Dr. P. V. Sathe</u> (Co-ordinator)	<u>[Signature]</u>



Report of the Research Advisory Committee

Name of the Student : Landge Dhanashri D.

Topic : "A study of Modern Techniques
(Physical & Digital) Used for marketing
of Pomegranates, with special Reference
to Maharashtra State".

Name & Address of
Research Guide : Dr. D. G. Belgaonkar
R.N.C. Arts, J.D.B. Commerce & H.S.C
Science College Nashik Road Nashik-01

Report of the Committee.

A meeting of the Research Advisory Committee was held on 04/09/2018 Tuesday (12-30 pm). The above mentioned research student made a brief presentation on the topic for research and it is found satisfactory / ~~unsatisfactory~~. Hence we recommended / ~~do not recommended~~ for consideration to the Research and Recognition Committee for the approval of the topic.

*Comment of the experts

Name	Signature.
1. <u>Dr. C. N. Rawal</u> (Principal / HOD)	<u>[Signature]</u>
2. <u>Dr. D. G. Belgaonkar</u> (Guide)	<u>[Signature]</u>
3. <u>Dr. Shrinish Limaye</u> (Member)	<u>[Signature]</u>
4. <u>Dr. S. D. Pawar</u> (Member)	<u>[Signature]</u>
5. <u>Dr. P. V. Sathe</u> (Co-ordinator)	<u>[Signature]</u>

Report of the Research Advisory Committee

Name of the Student : Smt. Wagh Sanikha Santosh






Topic : "A Study of Quality of Service and satisfaction of Customers of Unisex beauty Salons in Metropolitan cities of Maharashtra"

Name & Address of Research Guide : Dr. D. G. Belgaonkar
RMC Arts, JDB Commerce of NSC
Science College Nashik Road, Nashik - 01

Report of the Committee.

A meeting of the Research Advisory Committee was held on 04/09/2018 Tuesday 12.00pm. The above mentioned research student made a brief presentation on the topic for research and it is found satisfactory / ~~unsatisfactory~~. Hence we recommended / ~~do not recommend~~ for consideration to the Research and Recognition Committee for the approval of the topic.

*Comment of the experts

Name	Signature.
1. <u>Dr. C. N. Rawal</u> (Principal / HOD)	
2. <u>Dr. D. G. Belgaonkar</u> (Guide)	
3. <u>Dr. Shriish Umaye</u> (Member)	
4. <u>Dr. S. D. Pawar</u> (Member)	
5. <u>Dr. P. V. Sathu</u> (Co-ordinator)	

Report of the Research Advisory Committee

Name of the Student : Mr. Randine Karan

Topic : "A study of Motivational Techniques to enhance Performance and Interpersonal Relations in the Police Department"

Name & Address of Research Guide : Dr. Subhash D. Pawar
Shree Siddhivayak College of Arts & Commerce Mahila Mahavidyalaya Karmenager
Pune - 52

Report of the Committee.

A meeting of the Research Advisory Committee was held on 19/09/2018 Wednesday 12.00. The above mentioned research student made a brief presentation on the topic for research and it is found satisfactory / ~~unsatisfactory~~. Hence we recommended / ~~do not recommended~~ for consideration to the Research and Recognition Committee for the approval of the topic.

*Comment of the experts

Name	Signature.
1. <u>Dr. C. N. Rawal</u> (Principal / HOD)	<u>[Signature]</u>
2. <u>Dr. S. D. Pawar</u> (Guide)	<u>[Signature]</u>
3. <u>Dr. Shrish Limaye</u> (Member)	<u>[Signature]</u>
4. <u>Dr. P. V. Sathe</u> (Member)	<u>[Signature]</u>
5. <u>Dr. P. V. Sathe</u> (Co-ordinator)	<u>[Signature]</u>

Report of the Research Advisory Committee

Name of the Student : Gore Dinesh Sambhaji

Topic : ग्रामीण भागातील सामाजिक व आर्थिक विकासात कृषी पर्यटनाचा प्रभाव एक चिकित्सा अभ्यास

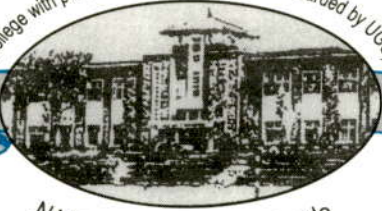
Name & Address of Research Guide : Dr. S.R. Kenjale
M.S. Rakade College
Sameshwarner Baramati

Report of the Committee.

A meeting of the Research Advisory Committee was held on 01/10/2018 Monday (11.30). The above mentioned research student made a brief presentation on the topic for research and it is found satisfactory / ~~unsatisfactory~~. Hence we recommended / ~~do not recommended~~ for consideration to the Research and Recognition Committee for the approval of the topic.

*Comment of the experts

Name	Signature.
1. <u>Dr. C.N. Rawal</u> (Principal / HOD)	<u>[Signature]</u>
2. <u>Dr. S.R. Kenjale</u> (Guide)	<u>[Signature]</u>
3. <u>Dr. D.V. Vjagare</u> (Member)	<u>[Signature]</u>
4. <u>Dr. V.S. Joshi</u> (Member)	<u>[Signature]</u>
5. <u>Dr. P.V. Sathe</u> (Co-ordinator)	<u>[Signature]</u>



Report of the Research Advisory Committee

Name of the Student : Mr. Ashish S. Gade

Topic : "A Critical study of Problems and Prospects in Implementation of Cashless Transaction and its impact on Unorganised Retail Sector"

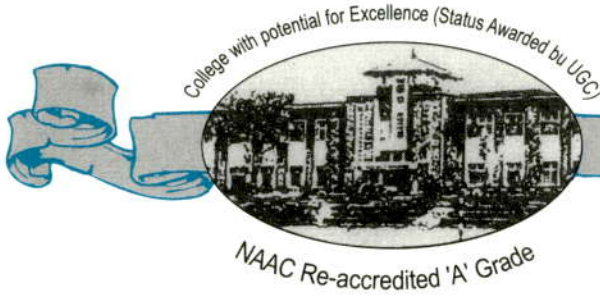
Name & Address of Research Guide : Dr. Vishwas I. Swami
Sinhgad Technical Education Society's
Sinhgad College of Commerce Kondhwa BK Pune As

Report of the Committee.

A meeting of the Research Advisory Committee was held on Saturday 03/10/18 (10.00 am). The above mentioned research student made a brief presentation on the topic for research and it is found satisfactory / ~~unsatisfactory~~. Hence we recommended / ~~do not recommended~~ for consideration to the Research and Recognition Committee for the approval of the topic.

*Comment of the experts

Name	Signature.
1. <u>Dr. C. N. Rawal</u> (Principal / HOD)	<u>[Signature]</u>
2. <u>Dr. V. I. Swami</u> (Guide)	<u>[Signature]</u>
3. <u>Dr. Shrinish Limaye</u> (Member)	<u>[Signature]</u>
4. <u>Dr. P. V. Sathe</u> (Member)	<u>[Signature]</u>
5. <u>Dr. P. V. Sathe</u> (Co-ordinator)	<u>[Signature]</u>



Deccan Education Society's

BRIHAN MAHARASHTRA COLLEGE OF COMMERCE

845, Shivajinagar, Pune 411004. Maharashtra - India.

Affiliated to Savitribai Phule Pune University - Senior College (I.D.No. Pu/Pn/C/010[1943]) - Junior College No. 11-11-007

Report of the Research Advisory Committee

Name of the Student : Smt. Behare Gayatri J.

Topic : "A Study of Roadside Trade (Highways) in State of Goa and its impact on socio economic development"

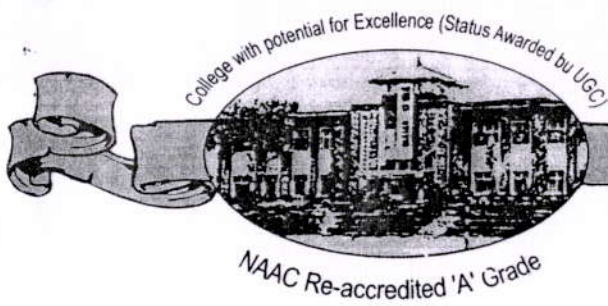
Name & Address of Research Guide : Dr. P.V. Sathe
Co-ordinator Bmcc, Research Center, Pune - 4

Report of the Committee.

A meeting of the Research Advisory Committee was held on Friday 07/12/2018 (11.00am). The above mentioned research student made a brief presentation on the topic for research and it is found satisfactory / ~~unsatisfactory~~. Hence we recommended / ~~do not recommended~~ for consideration to the Research and Recognition Committee for the approval of the topic.

*Comment of the experts

<u>Name</u>	<u>Signature.</u>
1. <u>Dr. C. N. Rawal</u> (Principal / HOD)	<u>[Signature]</u>
2. <u>Dr. P. V. Sathe</u> (Guide)	<u>[Signature]</u>
3. <u>Dr. S. R. Kenyale</u> (Member)	<u>[Signature]</u>
4. <u>Dr. Smt. Sharayu Bhakare</u> (Member)	<u>[Signature]</u>
5. <u>Dr. P. V. Sathe</u> (Co-ordinator)	<u>[Signature]</u>



Deccan Education Society's

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845, Shivajinagar, Pune 411004. Maharashtra - India.

Affiliated to Savitribai Phule Pune University - Senior College (I.D.No. Pu/Pn/C/010[1943]) - Junior College No. 11-11-007

Report of the Research Advisory Committee

Name of the Student : Smt Shah Bhavana

Topic : " An Analytical study of Digitalization on the Insurance Industry "

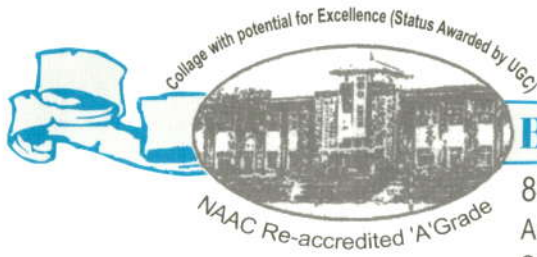
Name & Address of Research Guide : Dr. N.B. Shaikh
M.M. College of Commerce
Deccan Gymkhana Pune - 4

Report of the Committee.

A meeting of the Research Advisory Committee was held on Friday 07/12/2018 (3.00 pm). The above mentioned research student made a brief presentation on the topic for research and it is found satisfactory / ~~unsatisfactory~~. Hence we recommended / ~~do not recommended~~ for consideration to the Research and Recognition Committee for the approval of the topic.

*Comment of the experts

Name	Signature.
1. <u>Dr. C.N. Rawal</u> (Principal / HOD)	<u>[Signature]</u>
2. <u>Dr. N.B. Shaikh</u> (Guide)	<u>[Signature]</u>
3. <u>Dr. Smt. Gijji Shankar</u> (Member)	<u>[Signature]</u>
4. <u>Dr. S.V. Waghmare</u> (Member)	<u>[Signature]</u>
5. <u>Dr. P.V. Sathe</u> (Co-ordinator)	<u>[Signature]</u>



Deccan Education Society's

BRIHAN MAHARASHTRA COLLEGE OF COMMERCE

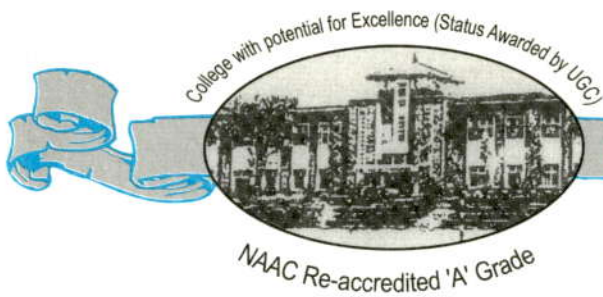
845, Shivajinagar, Pune - 411004, Maharashtra-India
Autonomous College Affiliated to Savitribai Phule Pune University-
Senior College (I.D.No.Pu/Pn/C/010(1943)Junior College No.11-11- 007

Minutes of Research Advisory Committee (RAC)

Minutes of Research Advisory Committee (RAC) which were held during the year 2019-20. The details and proceedings of the said meeting are as under:



Co-ordinator
Research Centre
B. M. College of Commerce
(Autonomous)
Pune - 411004.



Deccan Education Society's

BRIHAN MAHARASHTRA COLLEGE OF COMMERCE

845, Shivajinagar, Pune 411004. Maharashtra - India.
Autonomous College Affiliated to Savitribai Phule Pune University -
Senior College (I.D.No. Pu/Pn/C/010[1943]) - Junior College No. 11-11-007

Report of the Research Advisory Committee

Name of the Student : Melika Nemati

Topic : Analytical study of Administration of Human Resources in select small and medium engineering industries in Pune region

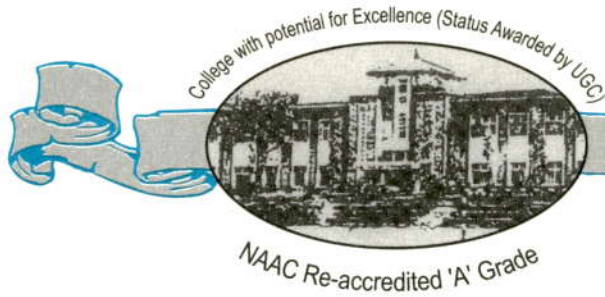
Name & Address of Research Guide : Dr. Kenjale S.R.
Principal, M.S. Kakade College,
Sameshwar Nager Baramati, Pune

Report of the Committee.

A meeting of the Research Advisory Committee was held on Thursday 19/12/19 (11.00am). The above mentioned research student made a brief presentation on the topic for research and it is found satisfactory / ~~unsatisfactory~~. Hence we recommended / ~~do not recommended~~ for consideration to the Research and Recognition Committee for the approval of the topic.

*Comment of the experts

Name	Signature.
1. <u>Dr. C. N. Rawal</u> (Principal / HOD)	<u>[Signature]</u>
2. <u>Dr. S. R. Kenjale</u> (Guide)	<u>[Signature]</u>
3. <u>Dr. Shrish Umaye</u> (Member)	<u>[Signature]</u>
4. <u>Dr. P. V. Sathe</u> (Member)	<u>[Signature]</u>
5. <u>Dr. P. V. Sathe</u> (Co-ordinator)	<u>[Signature]</u>



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Senior College (I.D.No. Pu/Pn/C/010[1943]) - Junior College No. 11-11-007

Report of the Research Advisory Committee

Name of the Student : Sanjali M. Dias

Topic : "Critical Analysis of Administration of Present Indirect Tax System in Maharashtra to Enhance its Quality Attributes"

Name & Address of Research Guide : Dr. V.H. Deshpande
B.M. College of Commerce
845, Shivajinagar, Pune-4

Report of the Committee.

A meeting of the Research Advisory Committee was held on 20/02/2020 Thursday (11.00am). The above mentioned research student made a brief presentation on the topic for research and it is found satisfactory / ~~unsatisfactory~~. Hence we recommended / ~~do not recommended~~ for consideration to the Research and Recognition Committee for the approval of the topic.

*Comment of the experts

Name	Signature.
1. <u>Dr. C.N. Rawal</u> (Principal / HOD)	<u>[Signature]</u>
2. <u>Dr. Smt. V.H. Deshpande</u> (Guide)	<u>[Signature]</u>
3. <u>Dr. Anil Adsule</u> (Member)	<u>ABAdsule</u>
4. <u>Dr. Shrish Limaye</u> (Member)	<u>[Signature]</u>
5. <u>Dr. P.V. Sathe</u> (Co-ordinator)	<u>[Signature]</u>



Deccan Education Society's

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845, Shivajinagar, Pune 411004. Maharashtra - India.
Autonomous College Affiliated to Savitribai Phule Pune University -
Senior College (I.D.No. Pu/Pn/C/010[1943]) - Junior College No. 11-11-007

Report of the Research Advisory Committee

Name of the Student : Mr. Anil G. Wathare

Topic : "Study of Gap in Telecom
Quality of Service and its
Impact on Business Performance"

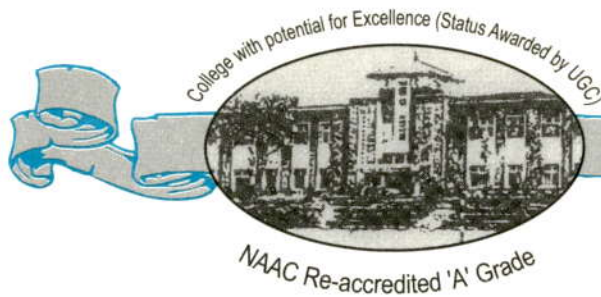
Name & Address of
Research Guide : Dr. Smt. V. H. Deshpande
B.M. College of Commerce
845, Shivajinagar Pune-4

Report of the Committee.

A meeting of the Research Advisory Committee was held on 20/02/2020 Thursday (10.30am). The above mentioned research student made a brief presentation on the topic for research and it is found satisfactory / ~~unsatisfactory~~. Hence we recommended / ~~do not recommended~~ for consideration to the Research and Recognition Committee for the approval of the topic.

*Comment of the experts

Name	Signature.
1. <u>Dr. C. N. Rawal</u> (Principal / HOD)	<u>[Signature]</u>
2. <u>Dr. Smt. V. H. Deshpande</u> (Guide)	<u>[Signature]</u>
3. <u>Dr. Anil Adsule</u> (Member)	<u>[Signature]</u>
4. <u>Dr. Shrish Limaye</u> (Member)	<u>[Signature]</u>
5. <u>Dr. P. V. Sathe</u> (Co-ordinator)	<u>[Signature]</u>



Deccan Education Society's

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845, Shivajinagar, Pune 411004. Maharashtra - India.
Autonomous College Affiliated to Savitribai Phule Pune University -
Senior College (I.D.No. Pu/Pn/C/010[1943]) - Junior College No. 11-11-007

Report of the Research Advisory Committee

Name of the Student : Mr. Kshitij Rangari

Topic : "Critical Analysis of
Supplier Administration
System with reference to
Automotive sector."

Name & Address of
Research Guide : Dr. Smt. V. H. Deshpande
B. M. College of Commerce, 845
Hind sevak Sangh Rd Shivajinagar Pune-4

Report of the Committee.

A meeting of the Research Advisory Committee was held on 20/02/2020 Thursday (12:30 pm). The above mentioned research student made a brief presentation on the topic for research and it is found satisfactory / ~~unsatisfactory~~. Hence we recommended / ~~do not recommend~~ for consideration to the Research and Recognition Committee for the approval of the topic.

*Comment of the experts

Name	Signature.
1. <u>Dr. C. N. Rawal</u> (Principal / HOD)	<u>[Signature]</u>
2. <u>Dr. Smt. V. H. Deshpande</u> (Guide)	<u>[Signature]</u>
3. <u>Dr. Anil Adsule</u> (Member)	<u>[Signature]</u>
4. <u>Dr. Shrish Umaye</u> (Member)	<u>[Signature]</u>
5. <u>Dr. P. V. Sathe</u> (Co-ordinator)	<u>[Signature]</u>



Deccan Education Society's

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845, Shivajinagar, Pune 411004. Maharashtra - India.
Autonomous College Affiliated to Savitribai Phule Pune University -
Senior College (I.D.No. Pu/Pr/C/010[1943]) - Junior College No. 11-11-007

Report of the Research Advisory Committee

Name of the Student : Mr. Sudhuv Bhalerao

Topic : "पुणे शहरातील वाघकाम क्षेत्रातील महिला मजुरांच्या समस्या व त्यांचा उत्पादकतेवर लेणारा परिणाम यांचा चिकित्सक अभ्यास"

Name & Address of Research Guide : Dr. Smt. R. D. Gokhale
B.M. College of Commerce,
845 Shivajinagar Pune - 04

Report of the Committee.

A meeting of the Research Advisory Committee was held on 20/02/2020 Thursday (12-40 pm). The above mentioned research student made a brief presentation on the topic for research and it is found satisfactory / ~~unsatisfactory~~. Hence we recommended / ~~do not recommend~~ for consideration to the Research and Recognition Committee for the approval of the topic.

*Comment of the experts

Name	Signature.
1. <u>Dr. C. N. Rawal</u> (Principal / HOD)	<u>[Signature]</u>
2. <u>Dr. Smt R. D. Gokhale</u> (Guide)	<u>[Signature]</u>
3. <u>Dr. Anil Adsule</u> (Member)	<u>ABAdsule</u>
4. <u>Dr. Shrinish Umaye</u> (Member)	<u>[Signature]</u>
5. <u>Dr. P. V. Sathe</u> (Co-ordinator)	<u>[Signature]</u>



Deccan Education Society's

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Senior College (I.D.No. Pu/Pn/C/010[1943]) - Junior College No. 11-11-007

Report of the Research Advisory Committee

Name of the Student : Smt Smriti Patwardhan

Topic : "Analytical study of Impact and effect of Mudra Yojana in fuelling Entrepreneurship in Pune District"

Name & Address of Research Guide : Dr. Smt. R.D. Gokhale
B.M. College of Commerce, 845,
Shivajinagar, Pune-4

Report of the Committee.

A meeting of the Research Advisory Committee was held on 20/02/2020 Thursday (11.30am). The above mentioned research student made a brief presentation on the topic for research and it is found satisfactory / ~~unsatisfactory~~. Hence we recommended / ~~do not recommended~~ for consideration to the Research and Recognition Committee for the approval of the topic.

*Comment of the experts

Name	Signature.
1. <u>Dr. C.N. Rawal</u> (Principal / HOD)	<u>[Signature]</u>
2. <u>Dr. Smt. R.D. Gokhale</u> (Guide)	<u>[Signature]</u>
3. <u>Dr. Anil Adsule</u> (Member)	<u>ABAdsule</u>
4. <u>Dr. Shrish Limaye</u> (Member)	<u>[Signature]</u>
5. <u>Dr. P.V. Sathu</u> (Co-ordinator)	<u>[Signature]</u>



Deccan Education Society's

BRIHAN MAHARASHTRA COLLEGE OF COMMERCE

845, Shivajinagar, Pune 411004. Maharashtra - India.
Autonomous College Affiliated to Savitribai Phule Pune University -
Senior College (I.D.No. Pu/Pn/C/010[1943]) - Junior College No. 11-11-007

Report of the Research Advisory Committee

Name of the Student : Ms. Rajani Richa Sunil

Topic : " Impact of Demonetisation
on the Mode of Payment
for Insurance Business"

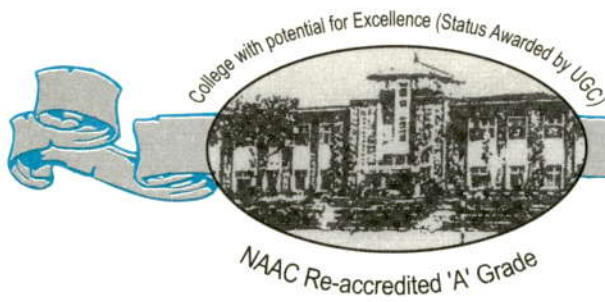
Name & Address of
Research Guide : Dr. Smt Borgeonkar Varsha H.
M.V. College of Commerce
Pimpri, Pune.

Report of the Committee.

A meeting of the Research Advisory Committee was held on 22/02/2020 Saturday (11-02am). The above mentioned research student made a brief presentation on the topic for research and it is found satisfactory / ~~unsatisfactory~~. Hence we recommended / ~~do not recommended~~ for consideration to the Research and Recognition Committee for the approval of the topic.

*Comment of the experts

Name	Signature.
1. <u>Dr. C.N. Rawal</u> (Principal / HOD)	<u>[Signature]</u>
2. <u>Dr. Smt. Varsha Borgeonkar</u> (Guide)	<u>[Signature]</u>
3. <u>Dr. Anil Adsule</u> (Member)	<u>[Signature]</u>
4. <u>Dr. Yashodhan Mithare</u> (Member)	<u>[Signature]</u>
5. <u>Dr. P.V. Sathu</u> (Co-ordinator)	<u>[Signature]</u>



Deccan Education Society's

BRIHAN MAHARASHTRA COLLEGE OF COMMERCE

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Autonomous College Affiliated to Savitribai Phule Pune University -
Senior College (I.D.No. Pu/Pn/C/010[1943]) - Junior College No. 11-11-007

Report of the Research Advisory Committee

Name of the Student : Smt. Kshursagar Swapna Rajesh

Topic : "An Analysis of Business strategies and Administrative Difficulties in Dental Clinics run on Proprietorship in Pune City!"

Name & Address of Research Guide : Dr. Smt. Borgaonkar Varsha H.
M. V. College of Commerce
Pimpri, Pune

Report of the Committee.

A meeting of the Research Advisory Committee was held on 22/02/2020 Saturday (10.30am). The above mentioned research student made a brief presentation on the topic for research and it is found satisfactory / unsatisfactory. Hence we recommended / ~~do not recommended~~ for consideration to the Research and Recognition Committee for the approval of the topic.

*Comment of the experts

Name	Signature.
1. <u>Dr. C. N. Rawal</u> (Principal / HOD)	<u>[Signature]</u>
2. <u>Dr. Smt. Varsha Borgaonkar</u> (Guide)	<u>[Signature]</u>
3. <u>Dr. Anil Adsule</u> (Member)	<u>[Signature]</u>
4. <u>Dr. Yashodhan Muthane</u> (Member)	<u>[Signature]</u>
5. <u>Dr. P. V. Sathe</u> (Co-ordinator)	<u>[Signature]</u>



Deccan Education Society's

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Autonomous College Affiliated to Savitribai Phule Pune University -
Senior College (I.D.No. Pu/Pn/C/010[1943]) - Junior College No. 11-11-007

Report of the Research Advisory Committee

Name of the Student : Smt Karulkar Ankita Ashish

Topic : "An Analytical study of fee Regulation Administration for Professional Unaided and aided College under state Universities with reference to SPPU & BAMU"

Name & Address of Research Guide : Dr. Smt Borgaonkar Varsha H.
M. V. College of Commerce
Pimpri Pune -

Report of the Committee.

A meeting of the Research Advisory Committee was held on 22/02/2020 Saturday (11.30am). The above mentioned research student made a brief presentation on the topic for research and it is found satisfactory / unsatisfactory. Hence we recommended / ~~do not recommended~~ for consideration to the Research and Recognition Committee for the approval of the topic.

*Comment of the experts

Name	Signature.
1. <u>Dr. C. N. Rawal</u> (Principal / HOD)	<u>[Signature]</u>
2. <u>Dr. Smt Varsha Borgaonkar</u> (Guide)	<u>[Signature]</u>
3. <u>Dr. Anil Adsule</u> (Member)	<u>ABAdsule</u>
4. <u>Dr. Yashodhan Mithane</u> (Member)	<u>[Signature]</u>
5. <u>Dr. P. V. Sathe</u> (Co-ordinator)	<u>[Signature]</u>



Deccan Education Society's

BRIHAN MAHARASHTRA COLLEGE OF COMMERCE

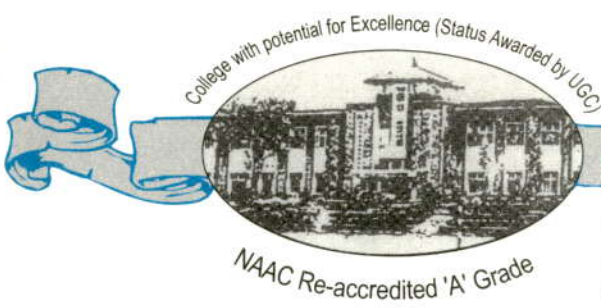
845, Shivajinagar, Pune - 411004, Maharashtra-India
Autonomous College Affiliated to Savitribai Phule Pune University-
Senior College (I.D.No.Pu/Pn/C/010(1943)Junior College No.11-11- 007

Minutes of Research Advisory Committee (RAC)

Minutes of Research Advisory Committee (RAC) which were held during the year 2020-21. The details and proceedings of the said meeting are as under:



Co-ordinator
Research Centre
B. M. College of Commerce
(Autonomous)
Pune - 411004.



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Senior College (I.D.No. Pu/Pn/C/010[1943]) - Junior College No. 11-11-007

Report of the Research Advisory Committee

Name of the Student : smt Jaybhay Dipali Shiraji

Topic : "पुणे शहरातील शासकीय
सुशालयातील महिला अरोप्य
सेवा विभागाचा प्रशासकीय
अभ्यास"

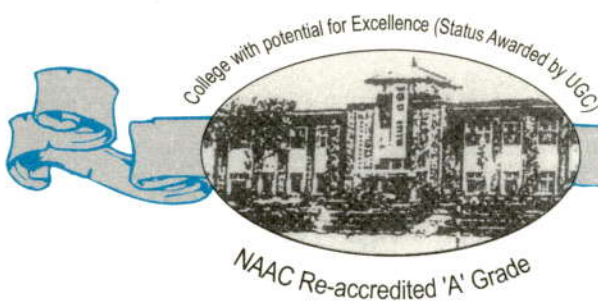
Name & Address of Research Guide : Dr. C.N. Rawal
Principal, BMCC, Pune

Report of the Committee.

A meeting of the Research Advisory Committee was held on 07/07/2020 Tuesday (1.00). The above mentioned research student made a brief presentation on the topic for research and it is found satisfactory / ~~unsatisfactory~~. Hence we recommended / ~~do not recommended~~ for consideration to the Research and Recognition Committee for the approval of the topic.

*Comment of the experts

Name	Signature.
1. <u>Dr. C.N. Rawal</u> (Principal / HOD)	<u>[Signature]</u>
2. <u>Dr. C.N. Rawal</u> (Guide)	<u>[Signature]</u>
3. <u>Dr. Anil Adsule</u> (Member)	<u>ABAdsule</u>
4. <u>Dr. Y. M. Mithare</u> (Member)	<u>[Signature]</u>
5. <u>Dr. P. V. Sathu</u> (Co-ordinator)	<u>[Signature]</u>



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Report of the Research Advisory Committee

Name of the Student : Smt Mandalkar Shravani Sadanand

Topic : "Analytical Study of Environmental Accounting and Green Audit Practices of Academic Institutions with Reference to Higher Educational Institutions Affiliated to Mumbai University"

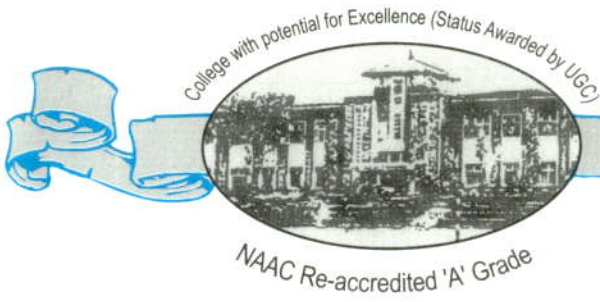
Name & Address of Research Guide : Dr. C.N. Rawal
Principal, B.M. College of Commerce,
845, Shivajinagar Pune-4

Report of the Committee.

A meeting of the Research Advisory Committee was held on Tuesday 29/09/20 (4.40 pm). The above mentioned research student made a brief presentation on the topic for research and it is found satisfactory / ~~unsatisfactory~~. Hence we recommended / ~~do not recommended~~ for consideration to the Research and Recognition Committee for the approval of the topic.

*Comment of the experts

Name	Signature.
1. <u>Dr. C.N. Rawal</u> (Principal / HOD)	<u>[Signature]</u>
2. <u>Dr. C.N. Rawal</u> (Guide)	<u>[Signature]</u>
3. <u>Dr. Yashodhan Mithare</u> (Member)	<u>[Signature]</u>
4. <u>Dr. Anil Adsule</u> (Member)	<u>[Signature]</u>
5. <u>Dr. P. V. Salhe</u> (Co-ordinator)	<u>[Signature]</u>



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Report of the Research Advisory Committee

Name of the Student : Mr. Gayakwad Babalu Nandu

Topic : 'केंद्रवर्ती अर्थसंकल्प योजनेसतर्गत (भुक्तिकमर
बजेट स्कीम) आदिवासी जमातीसाठी असणाऱ्या
विविध कल्याणकारी योजनांचा कार्यात्मक
परिणामकारकतेचा अभ्यास''

Name & Address of Research Guide : Dr. Smt. Vansha Borgankar
M. V. College of Commerce
Pimpri Pune

Report of the Committee.

A meeting of the Research Advisory Committee was held on Friday 26/02/2024 (11.30am). The above mentioned research student made a brief presentation on the topic for research and it is found satisfactory / ~~unsatisfactory~~. Hence, we recommended / ~~do not recommended~~ for consideration to the Research and Recognition Committee for the approval of the topic.

*Comment of the experts

Name	Signature.
1. <u>Dr. Smt. S.V. Purohit</u> (Principal / HOD)	<u>[Signature]</u>
2. <u>Dr. Smt. Vansha Borgankar</u> (Guide)	<u>[Signature]</u>
3. <u>Dr. Anil Adsule</u> (Member)	<u>_____</u>
4. <u>Dr. Y.M. Mithane</u> (Member)	<u>[Signature]</u>
5. <u>Dr. P.V. Sathe</u> (Co-ordinator)	<u>[Signature]</u>



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Report of the Research Advisory Committee

Name of the Student : Ms. Priyanka Kothmare

Topic : "An Analytical study of new Trends in agriculture finance and its impact on farmers' economic development"

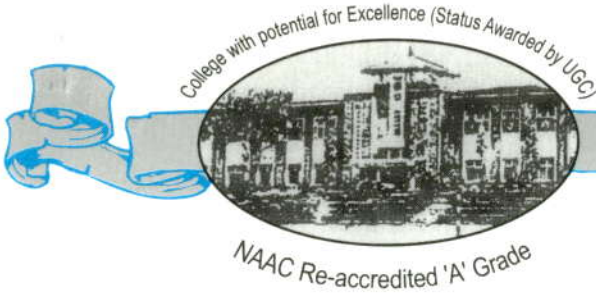
Name & Address of Research Guide : Dr. P. V. Sathe
co-ordinator, BMCC Research center Pune-4

Report of the Committee.

A meeting of the Research Advisory Committee was held on Friday 26/02/2021 (11.00). The above mentioned research student made a brief presentation on the topic for research and it is found satisfactory / ~~unsatisfactory~~. Hence, we recommended / ~~do-not-recommended~~ for consideration to the Research and Recognition Committee for the approval of the topic.

*Comment of the experts

Name	Signature.
1. <u>Dr. Sub. S. V. Purshot</u> (Principal / HOD)	<u>AS</u>
2. <u>Dr. P. V. Sathe</u> (Guide)	<u>PS</u>
3. <u>Dr. Anil Adsule</u> (Member)	<u>ABAdsule</u>
4. <u>Dr. Y. M. Mithane</u> (Member)	<u>YM Mithane</u>
5. <u>Dr. P. V. Sathe</u> (Co-ordinator)	<u>PS</u>



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Report of the Research Advisory Committee

Name of the Student : Mrs. Neetika Sharma

Topic : "An analytical study of characteristics of Generation Z workforce and their impact on efficiency and productivity at workplace"

Name & Address of Research Guide : Dr. Smt. R.D. Gokhale
B.M.C.C. Pune - 4

Report of the Committee.

A meeting of the Research Advisory Committee was held on Tuesday 23/02/21 (11.00). The above mentioned research student made a brief presentation on the topic for research and it is found satisfactory / unsatisfactory. Hence, we recommended / do not recommended for consideration to the Research and Recognition Committee for the approval of the topic.

*Comment of the experts

Name	Signature.
1. <u>Dr. Smt. S.V. Purohit</u> (Principal / HOD)	<u>[Signature]</u>
2. <u>Dr. Smt. R. D. Gokhale</u> (Guide)	<u>[Signature]</u>
3. <u>Dr. Y. M. Mithare</u> (Member)	<u>[Signature]</u>
4. <u>Dr. Anil Adsule</u> (Member)	<u>[Signature]</u>
5. <u>Dr. P.V. Sathe</u> (Co-ordinator)	<u>[Signature]</u>



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Minutes of Research Advisory Committee (RAC)

Minutes of Research Advisory Committee (RAC) which were held during the year 2021-22. The details and proceedings of the said meeting are as under:




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Report of the Research Advisory Committee

Name of the Student : Shelar Anand Gopinath

Topic : "Study of Need of Internal checks and Control for Effective Financial Management of Hospitals in Mumbai."

Name & Address of Research Guide : Dr. Ashish Purawik
Vice-Principal, BMCC, Pune-4

Report of the Committee.

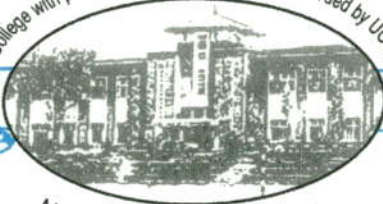
A meeting of the Research Advisory Committee was held on Saturday 07/05/2022 (11.45pm). The above mentioned research student made a brief presentation on the topic for research and it is found satisfactory / ~~unsatisfactory~~. Hence, we recommended / ~~do not recommend~~ for consideration to the Research and Recognition Committee for the approval of the topic.

*Comment of the experts

Name	Signature.
1. <u>Dr. S. V. Purshit</u> (Principal / HOD)	<u>[Signature]</u>
2. <u>Dr. Ashish Purawik</u> (Guide)	<u>[Signature]</u>
3. <u>Dr. Anil Adsule</u> (Member)	<u>AAAdsule</u>
4. <u>Dr. Y. M. Mithare</u> (Member)	<u>Yash</u>
5. <u>Dr. P. V. Sathe</u> (Co-ordinator)	<u>[Signature]</u>



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Report of the Research Advisory Committee

Name of the Student : Neelam Ramkishore Maurya

Topic : Performance Analysis of Urban Co-operative Credit Societies in Mumbai and Thane Districts

Name & Address of Research Guide : Dr. Smt. Sangeeta S. Shinde
Sarhad College, 76/4, Near
Katraj Dairy, Pune-46

Report of the Committee.

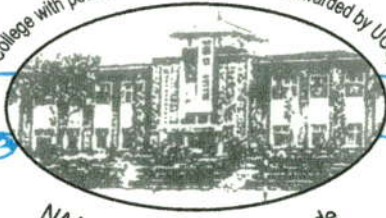
A meeting of the Research Advisory Committee was held on Friday 29/04/2022 (12.00pm). The above mentioned research student made a brief presentation on the topic for research and it is found satisfactory / ~~unsatisfactory~~. Hence, we recommended / ~~do not recommended~~ for consideration to the Research and Recognition Committee for the approval of the topic.

*Comment of the experts

Name	Signature.
1. <u>Dr. S. V. Purohit</u> (Principal / HOD)	<u>[Signature]</u>
2. <u>Dr. Sangeeta Shinde</u> (Guide)	<u>[Signature]</u>
3. <u>Dr. Girija Shankar</u> (Member)	<u>[Signature]</u>
4. <u>Dr. Deepak Pawdel</u> (Member)	<u>[Signature]</u>
5. <u>Dr. P. V. Sathe</u> (Co-ordinator)	<u>[Signature]</u>



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Report of the Research Advisory Committee

Name of the Student : Pooja Vasant Mane

Topic : "Analysis of Economic Performance of Listed Automotive Companies by using Modern Performance Analysis Techniques"

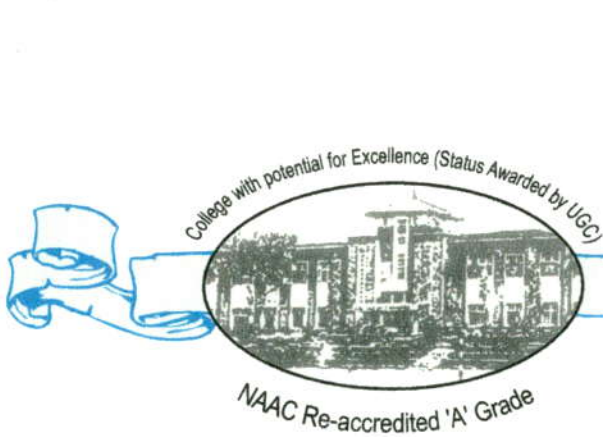
Name & Address of Research Guide : Dr. Sangeeta Shinde
Sarhad College, 76/4 Near
Kabraji Dairy, Pune - 41

Report of the Committee.

A meeting of the Research Advisory Committee was held on Friday 29/04/2022 (11:00am). The above mentioned research student made a brief presentation on the topic for research and it is found satisfactory / ~~unsatisfactory~~. Hence, we recommended / ~~do not recommended~~ for consideration to the Research and Recognition Committee for the approval of the topic.

*Comment of the experts

Name	Signature.
1. <u>Dr. S.U. Purohit</u> (Principal / HOD)	<u>[Signature]</u>
2. <u>Dr. Sangeeta Shinde</u> (Guide)	<u>[Signature]</u>
3. <u>Dr. Gijja Shankar</u> (Member)	<u>[Signature]</u>
4. <u>Dr. Deepak Pawde</u> (Member)	<u>[Signature]</u>
5. <u>Dr. P. V. Sathe</u> (Co-ordinator)	<u>[Signature]</u>



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Report of the Research Advisory Committee

Name of the Student : Kumbhare Mohini R.

Topic : "A Study of Effect of Pre- & Post COVID-19 on Performance on Street Vendors"

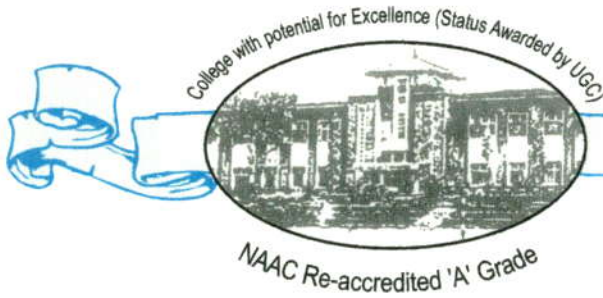
Name & Address of Research Guide : Dr. Smt. Sangeeta S. Shunde
Savhad College, 76/4,
Near Katraj Dairy, Pune-46

Report of the Committee.

A meeting of the Research Advisory Committee was held on Friday 29/04/22 (11.30am). The above mentioned research student made a brief presentation on the topic for research and it is found satisfactory / ~~unsatisfactory~~. Hence, we recommended / ~~do not recommend~~ for consideration to the Research and Recognition Committee for the approval of the topic.

*Comment of the experts

Name	Signature.
1. <u>Dr. S.V. Purohit</u> (Principal / HOD)	<u>[Signature]</u>
2. <u>Dr. Sangeeta Shunde</u> (Guide)	<u>[Signature]</u>
3. <u>Dr. Ginja Shankar</u> (Member)	<u>[Signature]</u>
4. <u>Dr. Deepak Pawdel</u> (Member)	<u>[Signature]</u>
5. <u>Dr. P. V. Sathe</u> (Co-ordinator)	<u>[Signature]</u>



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Report of the Research Advisory Committee

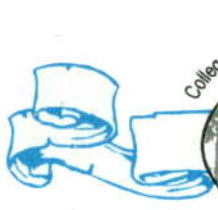
Name of the Student : Ravina Bhimrao Nagare
Topic : "Comparative study of sustainable practices in small and medium hospitals."
Name & Address of Research Guide : Dr. Smt Sangeeta Shinde
Sarhad College 76/4,
Near Kabraj Dairy, Pune-46

Report of the Committee.

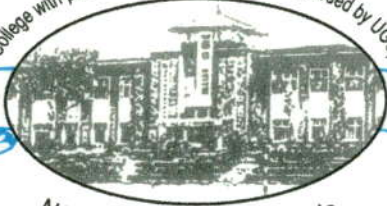
A meeting of the Research Advisory Committee was held on Friday 29/4/22 (12.30pm). The above mentioned research student made a brief presentation on the topic for research and it is found satisfactory / ~~unsatisfactory~~. Hence, we recommended / ~~do not recommended~~ for consideration to the Research and Recognition Committee for the approval of the topic.

*Comment of the experts

Name	Signature.
1. <u>Dr. S.V. Purohit</u> (Principal / HOD)	<u>[Signature]</u>
2. <u>Dr. Sangeeta Shinde</u> (Guide)	<u>[Signature]</u>
3. <u>Dr. Girija Shankar</u> (Member)	<u>[Signature]</u>
4. <u>Dr. Deepak Pawdel</u> (Member)	<u>[Signature]</u>
5. <u>Dr. P. V. Sathe</u> (Co-ordinator)	<u>[Signature]</u>



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Report of the Research Advisory Committee

Name of the Student : Siddhu Gangaram Jabane

Topic : "A study of Income Tax Planning on the Police Personnel in Mumbai District"

Name & Address of Research Guide : Dr. Smt. Neha Puranik
Huzurpaga Mahila Vanijya Mahavidyalaya Laxmi Road Pune-30

Report of the Committee.

A meeting of the Research Advisory Committee was held on Saturday 30/04/2022 (12:40 pm). The above mentioned research student made a brief presentation on the topic for research and it is found satisfactory / ~~unsatisfactory~~. Hence, we recommended / ~~do not recommended~~ for consideration to the Research and Recognition Committee for the approval of the topic.

*Comment of the experts

Name	Signature.
1. <u>Dr. S.V. Purohit</u> (Principal / HOD)	<u>[Signature]</u>
2. <u>Dr. Neha Puranik</u> (Guide)	<u>[Signature]</u>
3. <u>Dr. Anil Adsule</u> (Member)	<u>[Signature]</u>
4. <u>Dr. Y.M. Mithare</u> (Member)	<u>[Signature]</u>
5. <u>Dr. P.V. Sathe</u> (Co-ordinator)	<u>[Signature]</u>



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Report of the Research Advisory Committee

Name of the Student : Manali Nandkumar Chavan

Topic : "Impact of Skill Gap and Other challenges on the Efficiency of Employees in Urban Cooperative Banks"

Name & Address of Research Guide : Dr. K. S. Bhosale
B. M. C. C. Pune - 4

Report of the Committee.

A meeting of the Research Advisory Committee was held on Saturday 30/04/22 (1.30pm). The above mentioned research student made a brief presentation on the topic for research and it is found satisfactory / ~~unsatisfactory~~. Hence, we recommended / ~~do not recommended~~ for consideration to the Research and Recognition Committee for the approval of the topic.

*Comment of the experts

Name	Signature.
1. <u>Dr. S. V. Purohit</u> (Principal / HOD)	<u>[Signature]</u>
2. <u>Dr. K. S. Bhosale</u> (Guide)	<u>[Signature]</u>
3. <u>Dr. Anil Adsule</u> (Member)	<u>ABAdsule</u>
4. <u>Dr. Y. M. Mithare</u> (Member)	<u>[Signature]</u>
5. <u>Dr. P. V. Sathe</u> (Co-ordinator)	<u>[Signature]</u>



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Report of the Research Advisory Committee

Name of the Student : Kedar Mukund Kurlekar

Topic : "A study of Recent Trends
in Business and operations
in IT service Industry

Name & Address of
Research Guide : Dr. J. R. Lanjekar
Vice-Principal, BMCC,
Pune-4

Report of the Committee.

A meeting of the Research Advisory Committee was held on Saturday 30/04/22 (11:00am). The above mentioned research student made a brief presentation on the topic for research and it is found satisfactory / ~~unsatisfactory~~. Hence, we recommended / ~~do not recommend~~ for consideration to the Research and Recognition Committee for the approval of the topic.

*Comment of the experts

Name	Signature.
1. <u>Dr. S.V. Purshut</u> (Principal / HOD)	<u>[Signature]</u>
2. <u>Dr. J. R. Lanjekar</u> (Guide)	<u>[Signature]</u>
3. <u>Dr. Anil Adsule</u> (Member)	<u>ABAAdsule</u>
4. <u>Dr. Y.M. Mithane</u> (Member)	<u>[Signature]</u>
5. <u>Dr. P.V. Sathe</u> (Co-ordinator)	<u>[Signature]</u>



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Report of the Research Advisory Committee

Name of the Student : Pratik Chandrakant Dama

Topic : An Evaluation of Employability Enhancement initiatives across various Departments of Savitribai Phule Pune University."

Name & Address of Research Guide : Dr. Smt. Sharayu Bhakare
Symbiosis College of Arts & Commerce, Pune - 4

Report of the Committee.

A meeting of the Research Advisory Committee was held on Saturday 30/04/22 (1.00 pm). The above mentioned research student made a brief presentation on the topic for research and it is found satisfactory / ~~unsatisfactory~~. Hence, we recommended / ~~do not recommended~~ for consideration to the Research and Recognition Committee for the approval of the topic.

*Comment of the experts

Name	Signature.
1. <u>Dr. S. V. Purshut</u> (Principal / HOD)	<u>[Signature]</u>
2. <u>Dr. Sharayu Bhakare</u> (Guide)	<u>[Signature]</u>
3. <u>Dr. Anil Adsule</u> (Member)	<u>[Signature]</u>
4. <u>Dr. Y. M. Mithare</u> (Member)	<u>[Signature]</u>
5. <u>Dr. P. V. Sathe</u> (Co-ordinator)	<u>[Signature]</u>



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Report of the Research Advisory Committee

Name of the Student : Pooja Vitthal Gai

Topic : "Corporate Social Responsibility
towards stake holders - A
Case study of Tech Mahindra
Ltd."

Name & Address of
Research Guide : Dr. Smt. Santa Thorat
Saraswati Mandir Night
College Pune - 02

Report of the Committee.

A meeting of the Research Advisory Committee was held on Saturday 30/9/22 (2.30pm). The above mentioned research student made a brief presentation on the topic for research and it is found satisfactory / unsatisfactory. Hence, we recommended / do not recommended for consideration to the Research and Recognition Committee for the approval of the topic.

*Comment of the experts

Name	Signature.
1. <u>Dr. S.V. Purshot</u> (Principal / HOD)	<u>[Signature]</u>
2. <u>Dr. Santa Thorat</u> (Guide)	<u>[Signature]</u>
3. <u>Dr. Anil Adsule</u> (Member)	<u>[Signature]</u>
4. <u>Dr. Y.M. Mithare</u> (Member)	<u>[Signature]</u>
5. <u>Dr. P.V. Sathe</u> (Co-ordinator)	<u>[Signature]</u>



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Report of the Research Advisory Committee

Name of the Student : Aarti Dilip Gungal

Topic : "A Study of Skill Gap Between Industry Expectations and training Provided by divyang establishment in Pune"

Name & Address of Research Guide : Dr. Smt. Neha Puranik
Huzarpaga Mahila Vanyya
Mahavidyalaya, Laxmi Road, Pune-30

Report of the Committee.

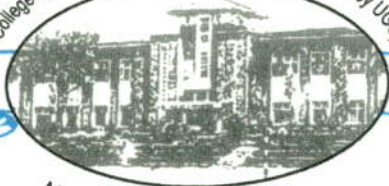
A meeting of the Research Advisory Committee was held on Saturday 30/04/2022 (11.30am). The above mentioned research student made a brief presentation on the topic for research and it is found satisfactory / unsatisfactory. Hence, we recommended / do not recommended for consideration to the Research and Recognition Committee for the approval of the topic.

*Comment of the experts

Name	Signature.
1. <u>Dr. S.V. Purushit</u> (Principal / HOD)	<u>[Signature]</u>
2. <u>Dr. Neha Puranik</u> (Guide)	<u>[Signature]</u>
3. <u>Dr. Anil Adsule</u> (Member)	<u>ABAdsule</u>
4. <u>Dr. Y.M. Mithane</u> (Member)	<u>[Signature]</u>
5. <u>Dr. P.V. Sathe</u> (Co-ordinator)	<u>[Signature]</u>



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BRIHAN MAHARASHTRA COLLEGE OF COMMERCE

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Senior College (I.D.No. Pu/Pn/C/010[1943]) - Junior College No. 11-11-007

Report of the Research Advisory Committee

Name of the Student : Palve Ankita Prakash

Topic : 'An Analytical study of Accounting Policies Adopted by Public and Private Agricultural companies and its Impact with special Reference to western Maharashtra'

Name & Address of Research Guide : Dr. Ashish Puranik
Vice-Principal, BMCC, Pune-4

Report of the Committee.

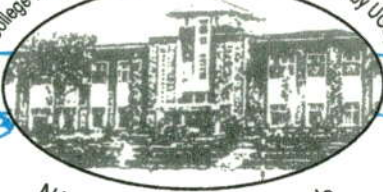
A meeting of the Research Advisory Committee was held on Saturday 7/5/22 (12.00 pm). The above mentioned research student made a brief presentation on the topic for research and it is found satisfactory / ~~unsatisfactory~~. Hence, we recommended / ~~do not recommend~~ for consideration to the Research and Recognition Committee for the approval of the topic.

*Comment of the experts

Name	Signature.
1. <u>Dr. S. V. Purohit</u> (Principal / HOD)	
2. <u>Dr. Ashish Puranik</u> (Guide)	
3. <u>Dr. Anil Adsule</u> (Member)	<u>ABAdsule</u>
4. <u>Dr. Y. M. Mithare</u> (Member)	<u>Yash</u>
5. <u>Dr. P. V. Sathe</u> (Co-ordinator)	<u>PV</u>



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Report of the Research Advisory Committee

Name of the Student : Thakar Shreyas Shmpad

Topic : "Role of Incubation
centers in Development
of startups - A Study"

Name & Address of
Research Guide : Dr. Sharayu Bhakare
Symbiosis College of Arts
& Commerce, Pune-4

Report of the Committee.

A meeting of the Research Advisory Committee was held on Saturday 7/5/22 (12.30 pm). The above mentioned research student made a brief presentation on the topic for research and it is found satisfactory / ~~unsatisfactory~~. Hence, we recommended / ~~do not recommended~~ for consideration to the Research and Recognition Committee for the approval of the topic.

*Comment of the experts

Name	Signature.
1. <u>Dr. S.V. Purshot</u> (Principal / HOD)	<u>[Signature]</u>
2. <u>Dr. Sharayu Bhakare</u> (Guide)	<u>[Signature]</u>
3. <u>Dr. Anil Adsule</u> (Member)	<u>ABAdsule</u>
4. <u>Dr. Y.M. Mithare</u> (Member)	<u>Yash</u>
5. <u>Dr. P.V. Sathe</u> (Co-ordinator)	<u>[Signature]</u>



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Report of the Research Advisory Committee

Name of the Student : Neha Inamdar

Topic : "Study of Administrative Challenges faced by first Generation Entrepreneurs."

Name & Address of Research Guide : Dr. Neha Puranik
Huzarpaga Mahala Mahavidyalaya
Pune -

Report of the Committee.

A meeting of the Research Advisory Committee was held on Saturday 07/05/2022 (12.45 pm). The above mentioned research student made a brief presentation on the topic for research and it is found satisfactory / ~~unsatisfactory~~. Hence, we recommended / ~~do not recommend~~ for consideration to the Research and Recognition Committee for the approval of the topic.

*Comment of the experts

Name	Signature.
1. <u>Dr. S.V. Purshot</u> (Principal / HOD)	<u>[Signature]</u>
2. <u>Dr. Neha Puranik</u> (Guide)	<u>[Signature]</u>
3. <u>Dr. Anil Adsule</u> (Member)	<u>ABAdsule</u>
4. <u>Dr. Y.M. Mithare</u> (Member)	<u>[Signature]</u>
5. <u>Dr. P.V. Sathe</u> (Co-ordinator)	<u>[Signature]</u>



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Report of the Research Advisory Committee

Name of the Student : Phadnis Maitreyee Anant

Topic : "A study on Employee Retention Practices of Restaurants in Pune city"

Name & Address of Research Guide : Dr. Neha Purank
Huzarpaga Malula Mahandyalya
Pune-30

Report of the Committee.

A meeting of the Research Advisory Committee was held on Saturday 7/5/22 (1.00 pm). The above mentioned research student made a brief presentation on the topic for research and it is found satisfactory / ~~unsatisfactory~~. Hence, we recommended / do not recommend for consideration to the Research and Recognition Committee for the approval of the topic.

*Comment of the experts

Name	Signature.
1. <u>Dr. S.V. Purank</u> (Principal / HOD)	<u>[Signature]</u>
2. <u>Dr. Neha Purank</u> (Guide)	<u>[Signature]</u>
3. <u>Dr. Anil Adsule</u> (Member)	<u>ABAdsule</u>
4. <u>Dr. Y.M. Mithane</u> (Member)	<u>Yash</u>
5. <u>Dr. P.V. Sathe</u> (Co-ordinator)	<u>[Signature]</u>



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Report of the Research Advisory Committee

Name of the Student : Deshmukh Ravindra Shankar

Topic : Impact of financial
"Literacy on Personal
Investment Decision of
Entrepreneurs".

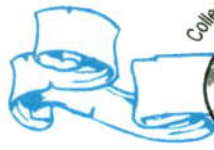
Name & Address of
Research Guide : Dr. Savita Thorat
Saraswati Mandir Night
College, Pune - 2

Report of the Committee.

A meeting of the Research Advisory Committee was held on Saturday 7/5/22 (11.15 am). The above mentioned research student made a brief presentation on the topic for research and it is found satisfactory / ~~unsatisfactory~~. Hence, we recommended / ~~do not recommend~~ for consideration to the Research and Recognition Committee for the approval of the topic.

*Comment of the experts

Name	Signature.
1. <u>Dr. S. V. Purshut</u> (Principal / HOD)	<u>SP</u>
2. <u>Dr. Savita Thorat</u> (Guide)	<u>SEThorat</u>
3. <u>Dr. Anil Adsule</u> (Member)	<u>AAAdsule</u>
4. <u>Dr. Y. M. Mithare</u> (Member)	<u>YM</u>
5. <u>Dr. P. V. Sathe</u> (Co-ordinator)	<u>PS</u>



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Report of the Research Advisory Committee

Name of the Student : Mali Suhas S.

Topic : "Role of New Edge
Technologies for Credit
Risk Mitigation in
Nationalised Banks"

Name & Address of
Research Guide : Dr. J. R. Lanjekar
Vice - Principal
Bmcc, Pune - 4

Report of the Committee.

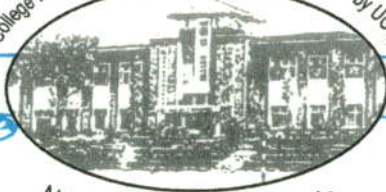
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*Comment of the experts

Name	Signature.
1. <u>Dr. S.V. Purohit</u> (Principal / HOD)	<u>[Signature]</u>
2. <u>Dr. J. R. Lanjekar</u> (Guide)	<u>[Signature]</u>
3. <u>Dr. Anil Adsule</u> (Member)	<u>[Signature]</u>
4. <u>Dr. Y. M. Mithare</u> (Member)	<u>[Signature]</u>
5. <u>Dr. P. V. Sathe</u> (Co-ordinator)	<u>[Signature]</u>



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Report of the Research Advisory Committee

Name of the Student : Zurunge Tanvi Satish

Topic : " A study of Role and ~~Development~~
Contribution of channel Partners in
Development of Real Estate
Industry in Pune "

Name & Address of
Research Guide : Dr. K.S. Bhosale
B.M.C.C., Pune - 4

Report of the Committee.

A meeting of the Research Advisory Committee was held on Saturday 07/05/22 (1.30pm). The above mentioned research student made a brief presentation on the topic for research and it is found satisfactory / ~~unsatisfactory~~. Hence, we recommended / ~~do not recommended~~ for consideration to the Research and Recognition Committee for the approval of the topic.

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Name	Signature.
1. <u>Dr. S.V. Purshot</u> (Principal / HOD)	<u>[Signature]</u>
2. <u>Dr. K.S. Bhosale</u> (Guide)	<u>[Signature]</u>
3. <u>Dr. Anil Adsule</u> (Member)	<u>AAAdsule</u>
4. <u>Dr. Y.M. Mithare</u> (Member)	<u>Yash</u>
5. <u>Dr. P.V. Sathe</u> (Co-ordinator)	<u>[Signature]</u>



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Report of the Research Advisory Committee

Name of the Student : Khade Hindurao Uttam

Topic : " Study of Evaluation of Agriculture Schemes and Agriculture Import-Export Policy Implemented by state and central Government in Maharashtra "

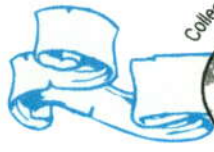
Name & Address of Research Guide : Dr. Savita Thorat
Saraswati Mandir Night College
Pune - 02

Report of the Committee.

A meeting of the Research Advisory Committee was held on Saturday 07/05/22 (11.30am). The above mentioned research student made a brief presentation on the topic for research and it is found satisfactory / ~~unsatisfactory~~. Hence, we recommended / ~~do not recommended~~ for consideration to the Research and Recognition Committee for the approval of the topic.

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Name	Signature.
1. <u>Dr. S.V. Purshot</u> (Principal / HOD)	<u>[Signature]</u>
2. <u>Dr. Savita Thorat</u> (Guide)	<u>[Signature]</u>
3. <u>Dr. Anil Adsule</u> (Member)	<u>[Signature]</u>
4. <u>Dr. Y.M. Mithare</u> (Member)	<u>[Signature]</u>
5. <u>Dr. P.V. Sathe</u> (Co-ordinator)	<u>[Signature]</u>



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Senior College (I.D.No. Pu/Pn/C/010[1943]) - Junior College No. 11-11-007

Report of the Research Advisory Committee

Name of the Student : Bhojane Pradnya J.

Topic : "A study of strength, weakness, opportunities and challenges of Agro based Industries with special reference to Food Processing Firms in Pune District."

Name & Address of Research Guide : Dr. Sharayu Bhakare
Symbiosis College of Arts
& Commerce, SB Road, Pune-4

Report of the Committee.

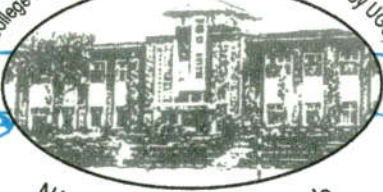
A meeting of the Research Advisory Committee was held on Saturday 07/05/22 (12-15pm). The above mentioned research student made a brief presentation on the topic for research and it is found satisfactory / ~~unsatisfactory~~. Hence, we recommended / ~~do not recommended~~ for consideration to the Research and Recognition Committee for the approval of the topic.

*Comment of the experts

Name	Signature.
1. <u>Dr. S.V. Purohit</u> (Principal / HOD)	<u>[Signature]</u>
2. <u>Dr. Sharayu Bhakare</u> (Guide)	<u>[Signature]</u>
3. <u>Dr. Anil Adsule</u> (Member)	<u>[Signature]</u>
4. <u>Dr. Y. M. Mithane</u> (Member)	<u>[Signature]</u>
5. <u>Dr. P. V. Sathe</u> (Co-ordinator)	<u>[Signature]</u>



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Report of the Research Advisory Committee

Name of the Student : Waghmare Rahul Ramesh

Topic : "A study of the most Economical and
Convenient mode of Multi Model Transport
Systems for first and last mile
connectivity with Reference to Pune Metro
commuters!"

Name & Address of
Research Guide : Dr. Santa Thorat
Saraswati Mandir, Night College,
Pune - 2

Report of the Committee.

A meeting of the Research Advisory Committee was held on Saturday 07/05/2022 (11:00 am). The above mentioned research student made a brief presentation on the topic for research and it is found satisfactory / ~~unsatisfactory~~. Hence, we recommended / ~~do not recommend~~ for consideration to the Research and Recognition Committee for the approval of the topic.

*Comment of the experts

Name	Signature.
1. <u>Dr. S.V. Purohit</u> (Principal / HOD)	<u>AL</u>
2. <u>Dr. Santa Thorat</u> (Guide)	<u>Sethorat</u>
3. <u>Dr. Anil Adsule</u> (Member)	<u>AAdsule</u>
4. <u>Dr. Y.M. Mithare</u> (Member)	<u>Yash</u>
5. <u>Dr. P.V. Sathe</u> (Co-ordinator)	<u>PSathe</u>



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Report of the Research Advisory Committee

Name of the Student : Vipasha Laad

Topic : Compliance and Reporting of Corporate Social Responsibility with special reference to Accounting standards - A case study of Tata Group of Companies

Name & Address of Research Guide : Dr. Kishor Jagtap
Director S.N.G Institute of Research & Mgmt, Pune

Report of the Committee.

A meeting of the Research Advisory Committee was held on Tuesday 10/5/22 (12:00pm). The above mentioned research student made a brief presentation on the topic for research and it is found satisfactory / ~~unsatisfactory~~. Hence, we recommended / ~~do not recommended~~ for consideration to the Research and Recognition Committee for the approval of the topic.

*Comment of the experts

Name	Signature.
1. <u>Dr. S. V. Purohit</u> (Principal / HOD)	<u>[Signature]</u>
2. <u>Dr. K. N. Jagtap</u> (Guide)	<u>[Signature]</u>
3. <u>Dr. Anil Adsule</u> (Member)	<u>ABAdsule</u>
4. <u>Dr. Y. M. Mithare</u> (Member)	<u>[Signature]</u>
5. <u>Dr. P. V. Sathe</u> (Co-ordinator)	<u>[Signature]</u>



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Report of the Research Advisory Committee

Name of the Student : Santosh Kumar Nadar

Topic : "A Study of Accounting and Auditing Practices of Co-operative Housing Societies"

Name & Address of Research Guide : Dr. Thorat Y. R.
Principal, Huzurpaga Mahata
Vanjya Mahavidyalay Pune-30

Report of the Committee.

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*Comment of the experts

Name	Signature.
1. <u>Dr. S. V. Th. Purshit</u> (Principal / HOD)	<u>[Signature]</u>
2. <u>Dr. Y. R. Thorat</u> (Guide)	<u>[Signature]</u>
3. <u>Dr. Anil Adsule</u> (Member)	<u>ABAdsule</u>
4. <u>Dr. Y. M. Mithane</u> (Member)	<u>[Signature]</u>
5. <u>Dr. P. V. Sathe</u> (Co-ordinator)	<u>[Signature]</u>



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Report of the Research Advisory Committee

Name of the Student : Snehal Bhagwel Gondkar

Topic : "An Analytical Study of Accounting Practices and process in Retail Jewellery Business in Pune city"

Name & Address of Research Guide : Dr Kishor Jagtap
Director, SNG Institute of Mgmt. & Res. Pune

Report of the Committee.

A meeting of the Research Advisory Committee was held on Tuesday 10/05/2022 (12.00pm). The above mentioned research student made a brief presentation on the topic for research and it is found satisfactory / ~~unsatisfactory~~. Hence, we recommended / ~~do not recommend~~ for consideration to the Research and Recognition Committee for the approval of the topic.

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Name	Signature.
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2. <u>Dr. K. N. Jagtap</u> (Guide)	<u>[Signature]</u>
3. <u>Dr. Anil Adsule</u> (Member)	<u>ABAdsule</u>
4. <u>Dr. Y. M. Mithane</u> (Member)	<u>Yash</u>
5. <u>Dr. P. V. Sethe</u> (Co-ordinator)	<u>[Signature]</u>